



Orion
Educational Society

ANNUAL REPORT

2022-2023

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ACKNOWLEDGEMENT



As we reflect on the accomplishments and strides made by Orion Educational Society over the past years, we are filled with gratitude for the collective effort and support that have propelled us forward. We extend our sincerest appreciation to all those who have contributed to our success and growth.

First and foremost, we express our gratitude to our esteemed Board of Trustees for their guidance and leadership. Their vision and commitment have been instrumental in shaping our strategic direction and ensuring the fulfilment of our mission.

We are immensely thankful to our dedicated faculty and staff members whose hard work and dedication continue to inspire and empower our students. Their passion for education and support has created a nurturing environment where students can thrive and excel.

Furthermore, we are grateful to our partners, collaborators, and stakeholders for their invaluable support and collaboration. Together, we have been able to forge meaningful partnerships and initiatives that have enriched the educational experience and expanded opportunities for our students.

Last but not least, we acknowledge the generous support of our donors, sponsors, and benefactors. Their generosity and philanthropy have enabled us to enhance our facilities, develop innovative programs, and provide scholarships to deserving students, thus making a lasting impact on their lives and futures.

As we look ahead to the future, we remain committed to our mission of providing quality education and fostering the holistic development of our students. With the continued support and dedication of our stakeholders, we are confident that Orion Educational Society will continue to thrive and make a positive difference in the lives of many.

MISSION, VISION & APPROACH



Vision:

Our vision is a world where every individual has equal opportunities and resources to access impact based skill development training that not only transforms lives but also reshapes industries and drives sustainable progress.

Mission:

Our mission is to promote holistic development empowering underserved individuals and communities through impact-based skill development training, fostering self-reliance, economic empowerment and creating a brighter future for all.

Our Approach:

- 1 Aiming towards excellence with an enthusiastic approach along with skilling and up -skilling the marginalized and under privileged youth, creating future talent through social transformation.
- 2 Promoting gender equality by increasing female involvement in the workforce through financial literacy and awareness
- 3 Supporting weaker sections and Persons with Disabilities (PWDs) to join a healthy and cohesive workforce
- 4 Accelerating the nation's sustainable growth and overall social progress by offering opportunities to unemployed graduates and school dropouts through holistic skilling and digital literacy.

ORGANOGRAM - CENTRE



Governing Body Members

- Mr. Niladri Banerjee (Secretary/ CEO)
- Mr. Nitin Agarwal (President)
- Mr. Semal Kumar Yadav (Treasurer)
- Mr. Raj Kothari
- Mr. Somnath Banerjee
- Mr. Deepraj Paul

Semal Kumar Yadav

Finance Manager
Dipankar Chowdhury

Accounts Team

Niladri Banerjee

HR & Admin

HR Team

Mobilizers

Operation Head
Rajib Kumar Singha

Operation Managers

Center Mangers

Counsellors

Training Head
Saurav Chatterjee

Training Mangers

Location wise Training Team

Center's Admin Team

Monitoring Head
Poulami Banerjee

Project Monitoring
Madhumita Mitra

CSR Partnership Managers

Placement Head
Partha Roy

Placement Managers

Location wise Placement Team

STRATEGY AND METHODOLOGY

STRATEGY:

- 1 Inclusive Outreach:** We prioritize reaching out to underprivileged youth, unemployed/undergraduates, women, and other vulnerable sections of society. Our programs are designed to bridge the gap and provide equal opportunities for skill development and employment generation.
- 2 Tailored Training Programs:** We offer specialized training programs catering to the unique needs of each group, including candidates below the poverty line and specially-abled individuals. These programs are designed to enhance their skills and empower them to secure sustainable employment opportunities.
- 3 Holistic Support:** Beyond skill development, we provide holistic support to our beneficiaries, including mentorship, counselling, and access to resources. This approach ensures that they not only acquire the necessary skills but also develop the confidence and resilience to succeed in their chosen fields.
- 4 Impact Measurement and Reporting:** We are committed to measuring the impact of our programs rigorously and transparently. Our Annual Report will showcase the tangible outcomes achieved, including the number of individuals trained, employed, and the socio-economic upliftment witnessed in the communities we serve.

METHODOLOGY:

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- 1 Activity:** To begin our program, we start with a Pre-Activity session that presents a relevant scenario. This session helps create an engaging environment, allowing candidates to connect easily with the subject matter.
- 2 Learning:** Our sessions are designed to introduce knowledge in an accessible manner. We use real-life examples to make concepts relatable and easier to understand.
- 3 Application:** We believe that learning is not just about understanding theory but also about applying that knowledge. Through various exercises and activities, participants gain hands-on experience, reinforcing what they have learned.
- 4 Practice:** Our program aims to empower candidates to excel in their work arena. Over the course of three months, participants will have the opportunity to implement the skills they have acquired. This practical application bridges the gap between theory and real-life scenarios through skill projects.

Our ALAP methodology ensures a comprehensive learning experience, allowing candidates to develop a strong foundation and practical skills to succeed in their professional endeavors.

LEGAL STATUS OF ORION EDUCATIONAL SOCIETY

SL. NO.	LEGAL STATUS
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Board Members of ORION EDUCATIONAL SOCIETY



SL. NO.	NAME	
1	Mr. Nitin Agarwal	President
2	Mr. Raj Kothari	Vice- President
3	Mr. Niladri Banerjee	Secretary
4	Mr. Somnath Banerjee	Joint Secretary
5	Mr. Pran Krishna Das	Asst. Secretary
6	Mr. Semal Kumar Yadav	Treasurer
7	Mr. Deepraj Paul	Member

ABOUT US



An ISO Certified organisation Orion Educational Society, founded in 2007, has emerged as a trailblazer in the realm of educational excellence and community development. Our steadfast commitment to sustainable principles drives us to uplift individuals and communities through education and skill empowerment initiatives.

At Orion Educational Society, we firmly believe that education is the key to unlocking untapped potential and catalyzing positive change. Our unwavering commitment to these fundamental principles fuels our mission to leave a lasting imprint on underserved youth, women, and society at large. In doing so, we aspire to forge a brighter and more equitable future for all.

Our primary focus revolves around providing vocational training to disadvantaged youth and women, equipping them with valuable skills tailored to today's dynamic job market. Furthermore, as a proud partner of NSDC (National Skill Development Corporation) with a nationwide presence, we ardently champion women's empowerment. We are wholeheartedly dedicated to forging a more equitable society by providing women with the tools and knowledge to prosper, thereby enhancing their social and economic well-being. In collaboration with over 42 prominent corporate entities, we have had a transformative impact on the lives of over 100,000 underprivileged youths.

Note from Our Secretary



We are pleased to extend my warmest regards as we prepare to present our annual report. This comprehensive document reflects our collective efforts, achievements, and challenges overcome throughout the year. As Secretary, I commend each member for their dedication and hard work in contributing to our organization's success.

Our annual report encapsulates our milestones, financial performance, and future projections. It serves as a view to our commitment to transparency and accountability. Through thorough analysis and meticulous documentation, we aim to provide stakeholders with a clear understanding of our progress and strategic direction.

Note from our President



It is with great pleasure that I present to you the annual report for the year [2022-2023]. As we reflect on the past year's achievements and challenges, we find ourselves inspired by the resilience and dedication of our organization. Despite facing unprecedented hurdles, we have persevered, adapted, and continued to uphold our mission with unwavering commitment.

This report highlights our accomplishments, showcasing the impact of our collective efforts. It also provides insights into our financial performance, demonstrating our prudent stewardship and strategic allocation of resources.

As we look ahead, let us remain steadfast in our pursuit of excellence and innovation. Together, we will navigate the evolving landscape, seize opportunities for growth, and reinforce our position as a beacon. I extend my heartfelt gratitude to each member for their invaluable contributions to our shared success.

ORION EDUCATIONAL SOCIETY IN THE SPHERE OF SKILL DEVELOPMENT



Since its establishment in 2007, Orion Educational Society has been dedicated to skill development, particularly focusing on reaching underprivileged youths and women. Our approach revolves around empowering individuals through job-related skill training.

Over the years, Orion Educational Society has implemented various initiatives to address the skill gap and empower marginalized communities. Through our skill development centers, we offer comprehensive training programs tailored to the needs of the local job market. These programs cover a wide range of industries and sectors, including but not limited to hospitality, healthcare, information technology, and vocational trades.

One of our key strategies has been to actively engage with underprivileged youths and women, providing them with opportunities to acquire valuable skills that can enhance their employability and economic independence. We understand the importance of creating an inclusive environment where individuals from all backgrounds can access quality education and training.

Through partnerships with government agencies, non-profit organizations, and corporate sponsors, we have been able to expand our reach and increase the impact of our programs. These collaborations have enabled us to offer scholarships, subsidies, and other forms of financial assistance to those in need, ensuring that economic barriers do not hinder access to education and training.

Our efforts are driven by a commitment to social equity and economic empowerment. By equipping individuals with relevant skills and knowledge, we aim to break the cycle of poverty and create pathways to sustainable livelihoods. Through continuous evaluation and improvement of our programs, we strive to remain responsive to the evolving needs of our beneficiaries and the changing demands of the job market.

In summary, Orion Educational Society is dedicated to empowering underprivileged youths and women through job-related skill training. Our comprehensive approach, collaborative partnerships, and commitment to social impact have enabled us to make a meaningful difference in the lives of individuals and communities, fostering economic empowerment and inclusive development.

SDGs WITH ORION EDUCATIONAL SOCIETY



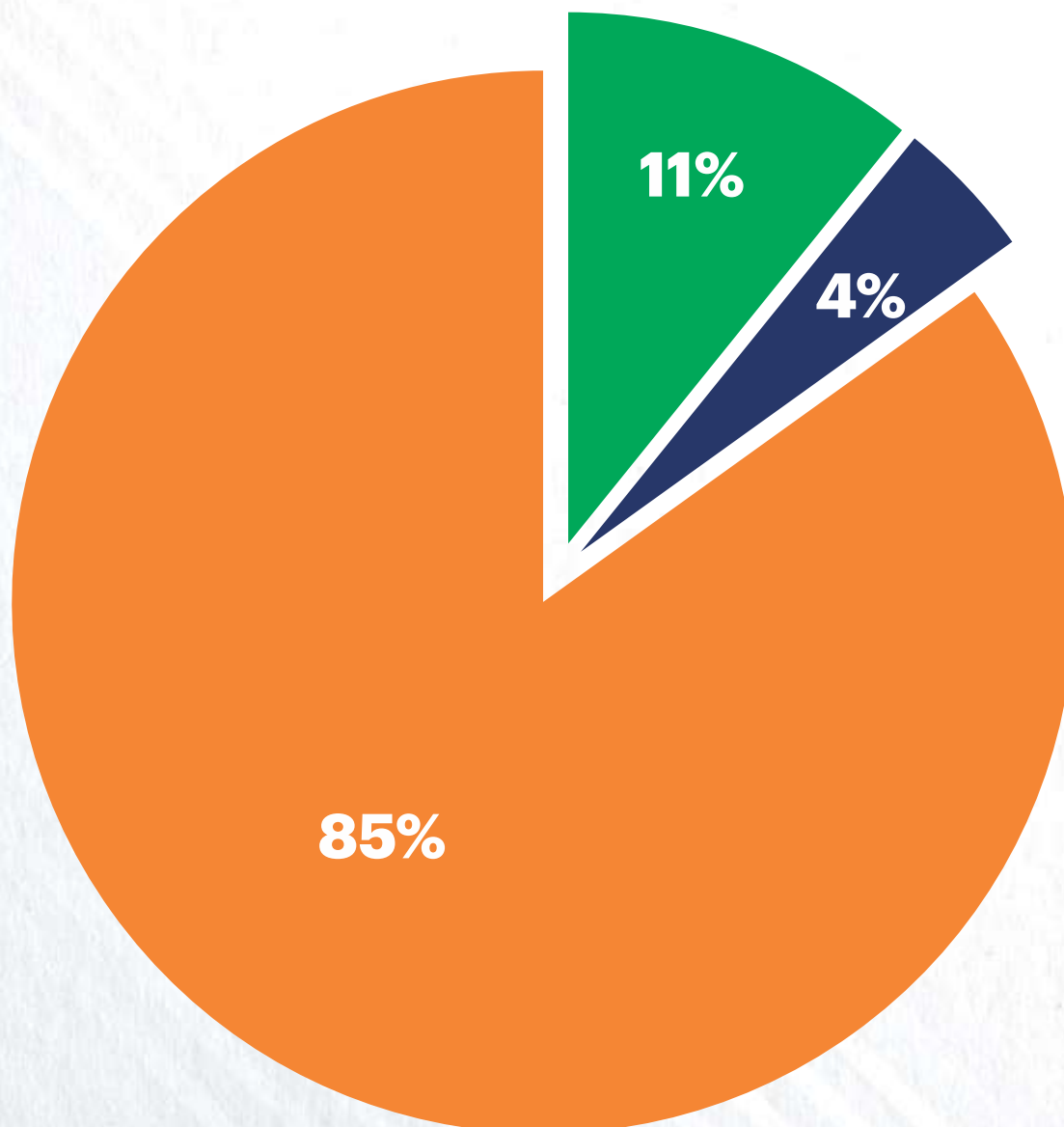
- 1 **No Poverty:** Orion Educational Society empowers youth and women with essential skills to break the cycle of poverty and build sustainable livelihoods, fostering economic independence and resilience.
- 2 **Zero Hunger:** Through skill development initiatives, we equip communities with agricultural and culinary expertise, ensuring food security and eradicating hunger.
- 3 **Quality Education:** Orion Educational Society provides comprehensive skill-based education, empowering learners with practical competencies to thrive in diverse industries and contribute to socio-economic development.
- 4 **Gender Equality:** Our skill development programs promote gender-inclusive training environments, fostering equal opportunities for women and men to access education and pursue fulfilling careers.
- 5 **Decent Work and Economic Growth:** By imparting relevant skills and fostering entrepreneurship, we enable individuals to secure decent employment, drive economic growth, and contribute to thriving communities.
- 6 **Reduced Inequalities:** Orion Educational Society bridges the gap between marginalized communities and economic opportunities through skill development, promoting social inclusion and reducing disparities.
- 7 **Sustainable Cities and Communities:** Through skill-building initiatives in sustainable practices, we empower individuals to contribute to the development of resilient, environmentally conscious urban areas, ensuring the well-being of present and future generations.
- 8 **Partnerships for the Goals:** Orion Educational Society collaborates with stakeholders across sectors to enhance skill development initiatives, fostering collective action towards achieving sustainable development goals and creating lasting impact.

ACHIEVEMENTS IN 2022-2023



SL. NO.	CORPORATES	STATE	LOCATION	ALLOCA-TIONS
1	HDFC Bank Parivartan	Punjab, Odisha	Mohali, Bhubaneswar	2820
2	National Payments Corporation of India (NPCI)	Chhattisgarh	Jagdalpur, Dantewada, Kanker, Kondagaon, Sukma	2000
3	Learning for Life (Diageo)	Pan India	Panjabari, Amravati, Gurgaon, Lucknow, Telangana, Delhi, Zirakpur, Goa	1760
4	Coal India	Pan India	Jharsuguda, Ranchi, Raiganj	720
5	LIC HFL Udhyam	Chhattisgarh	Raipur	650
6	BAPS	West Bengal	Joka	480
7	Larsen & Toubro Limited (L&T)	Gujarat	Navasari	480

Funds Allocation for the year 2022-2023



 **HR Cost**

 **Administrative Cost**

 **Programme Cost**

GALLERY



Contact us



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