

# ANNUAL REPORT

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2023 - 2024



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# ACKNOWLEDGEMENT

As we reflect on the sterling achievements of Orion Educational Society, we are incredibly appreciative of the teamwork and relentless encouragement that have driven our advancement. We want to express our sincere gratitude to everyone who has helped us succeed and develop.

First and foremost, we would like to convey our sincere gratitude to our distinguished Board of Trustees for their inspiring direction and leadership. Their commitment has been essential to achieving our goals and determining our strategic path.

We also have the utmost gratitude for our dedicated faculty and staff. Their dedication to teaching and hard effort contributed to a supportive and encouraging atmosphere where students thrive. We sincerely thank all of our stakeholders, partners, and collaborators. We have created significant collaborations and efforts with their crucial support and partnership, which has improved our students' educational experiences and expanded their options.

We are deeply appreciative of our sponsors, benefactors, and donations' kind support. Their generosity has enabled us to improve our facilities, provide cutting-edge programs, and award scholarships to worthy students- all of which will have a sustainable impact on their lives and their prospects for success.

We are committed to our mission to deliver high-quality instruction and support our students' holistic growth as we move to the coming years. Our stakeholders' ongoing support will inevitably support Orion Educational Society to succeed and have an enormous impact on numerous lives.

# BOARD OF TRUSTEES

SNo.	NAME	DESIGNATION
1.	Mr. Manish Agarwal	Founder & Mentor
2.	Mr. Nitin Agarwal	President
3.	Mr. Raj Kothari	Vice - President
4.	Mr. Niladri Banerjee	Secretary
5.	Mr. Somnath Banerjee	Joint Secretary
6.	Mr. Pran Krishna Das	Asst. Secretary
7.	Mr. Semal Kumar Yadav	Treasurer
8.	Mr. Deepraj Pal	Member



## MANISH AGARWAL FOUNDER & MENTOR

*As we reflect on the past year's achievements and challenges, we find ourselves inspired by the resilience and dedication of our organization. Despite facing unprecedented hurdles, we have persevered, adapted, and continued to uphold our mission with unwavering commitment.*



## NILADRI BANERJEE SECRETARY

*This comprehensive document reflects our collective efforts, achievements, and challenges overcome throughout the year. As Secretary, I commend each member for their dedication and hard work in contributing to our organization's success*





# LEGAL STATUS

- 80 G
- 12A
- FCRA
- CSR-1
- NGO DARPAN
- PAN





# VISION

Our vision is a world where every individual has equal opportunities and resources to access impact-based skill development training that not only transforms lives but also reshapes industries and drives sustainable progress.

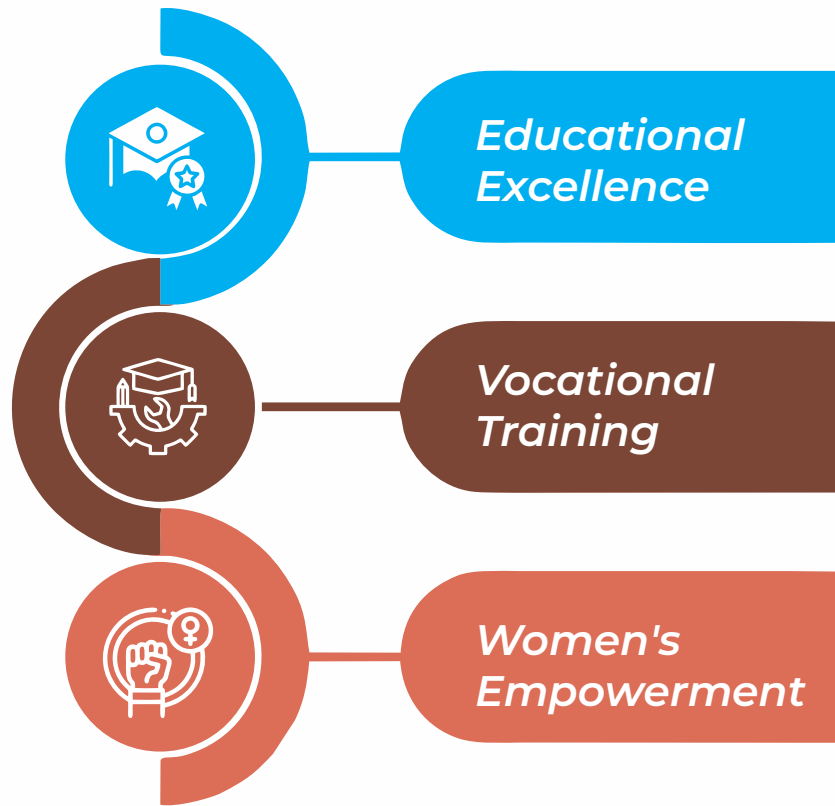
# MISSION

Our mission is to promote holistic development, empowering under served individuals and communities through impact-based skill development training, fostering self-reliance, economic empowerment, and creating a brighter future for all.

## About Orion

Orion Educational Society, an ISO Certified organization founded in 2007, is a leader in educational excellence and community development. We are dedicated to uplifting individuals and communities through education and skill empowerment, with a focus on underserved youth and women. We believe education unlocks potential and drives positive change. Our mission is to empower disadvantaged youth and women with the skills needed for today's job market, contributing to a brighter, more equitable future.

As a partner of the National Skill Development Corporation (NSDC), we champion women's empowerment, enhancing their social and economic well-being. Collaborating with over 42 leading corporate entities, we have positively impacted over 100,000 underprivileged youths, reflecting our commitment to sustainable social progress and inclusive growth.





# ADDRESS OF SUCCESS

Learn a Skill for a Better,  
Brighter and Brilliant Future

## COURSES

- ✓ Food and Beverage
- ✓ Front Office Associate



ADMISS

St  
and  
En

100%  
PLACEMENT  
ASSISTANCE

### Address:

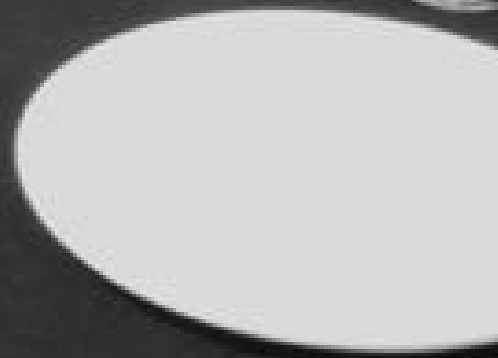
Plot Pelican Building, Opposite Lohia Maidan,

Colo, New Market, Margao - 403601, GOA

Contact : 9325501227 / 0832-6747340



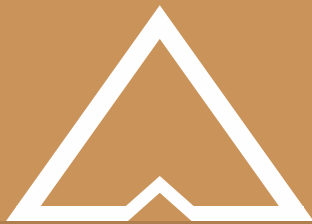
EARNING F



## Our Roadmap for

# SOCIAL RESPONSIBILITY

Commitment to Excellence and Social Transformation



15760



Young individuals are impacted annually through our dedication to skilling and upskilling marginalized and underprivileged youth, creating future talent and driving social transformation.

Promoting Gender Equality



8487



Women were empowered last year through targeted financial literacy programs and awareness campaigns, advancing gender equality and economic inclusion.

Accelerating Sustainable Growth and Social Progress



100000+

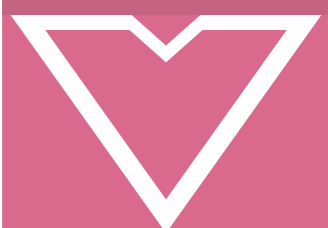


Individuals have received comprehensive training in holistic skilling and digital literacy, providing opportunities to unemployed graduates and school dropouts

Collaborative Efforts and Measurable Impact



100+



Partnerships with organizations and stakeholders, we achieve impactful and sustainable initiatives, with a 100,000+ job placement rate for program participants



# INTRODUCTION

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India is on track to become the Skill Capital of the world, leveraging its young population to harness its demographic dividend. As one of the fastest-growing economies, India is expanding opportunities in the service sectors and integrating training with apprenticeships. Skills and knowledge are crucial for economic growth and adapting to global job markets. According to the NSSO 2011-12 report, only 2.2% of individuals aged 15-59 received formal vocational training, with 8.6% receiving non-formal training.

India's skill development initiatives aim to bridge this gap through industry partnerships and global-standard training. The goal is to meet domestic demand and position India as a skilled talent hub for the global workforce. By combining vocational training with practical apprenticeships, India is creating a robust, industry-ready workforce to drive economic growth and social development.





# IMPACT NO's

*With over 100 CSR Centers across India, Orion provide industry-specific training to meet the unique needs of various sectors.*

28

***States***

***Districts***

90

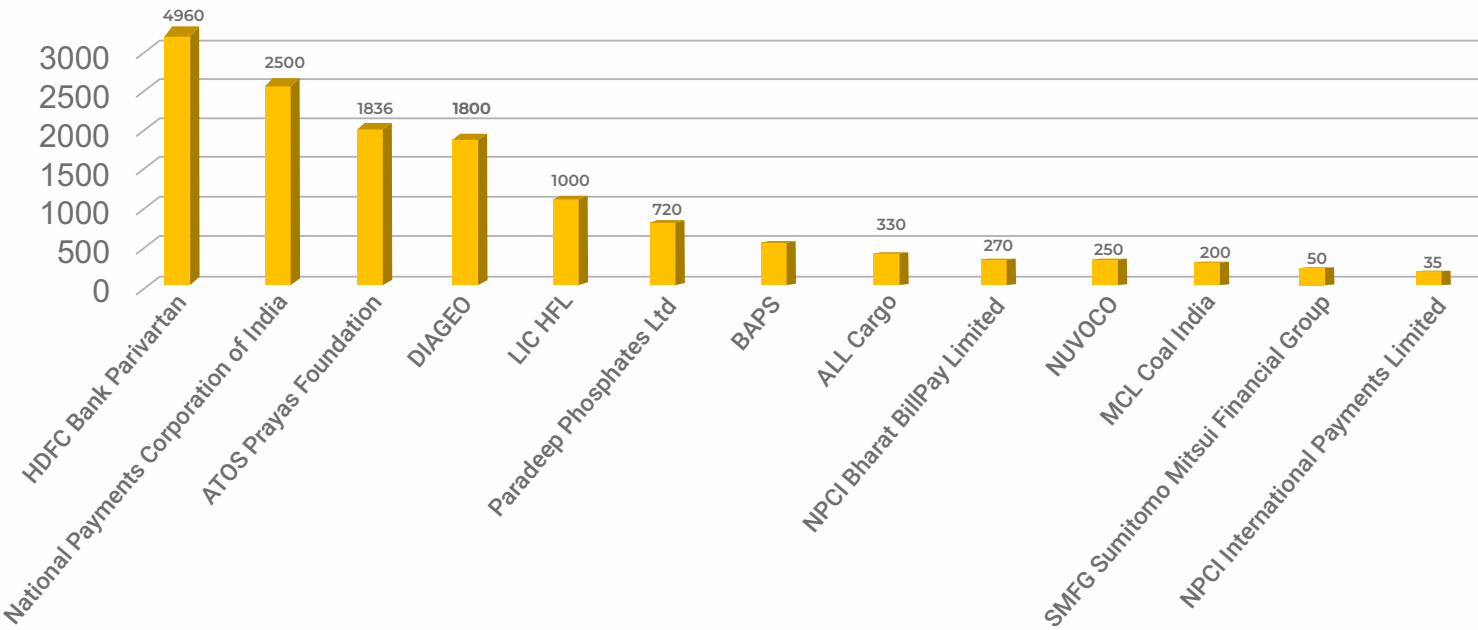
100,000

***Underprivileged youth  
successfully  
empowered to date***

20

***Sectors  
covered in our  
skill  
development  
programs,  
encompassing  
90 diverse job  
roles.***

# TRAINED STUDENTS

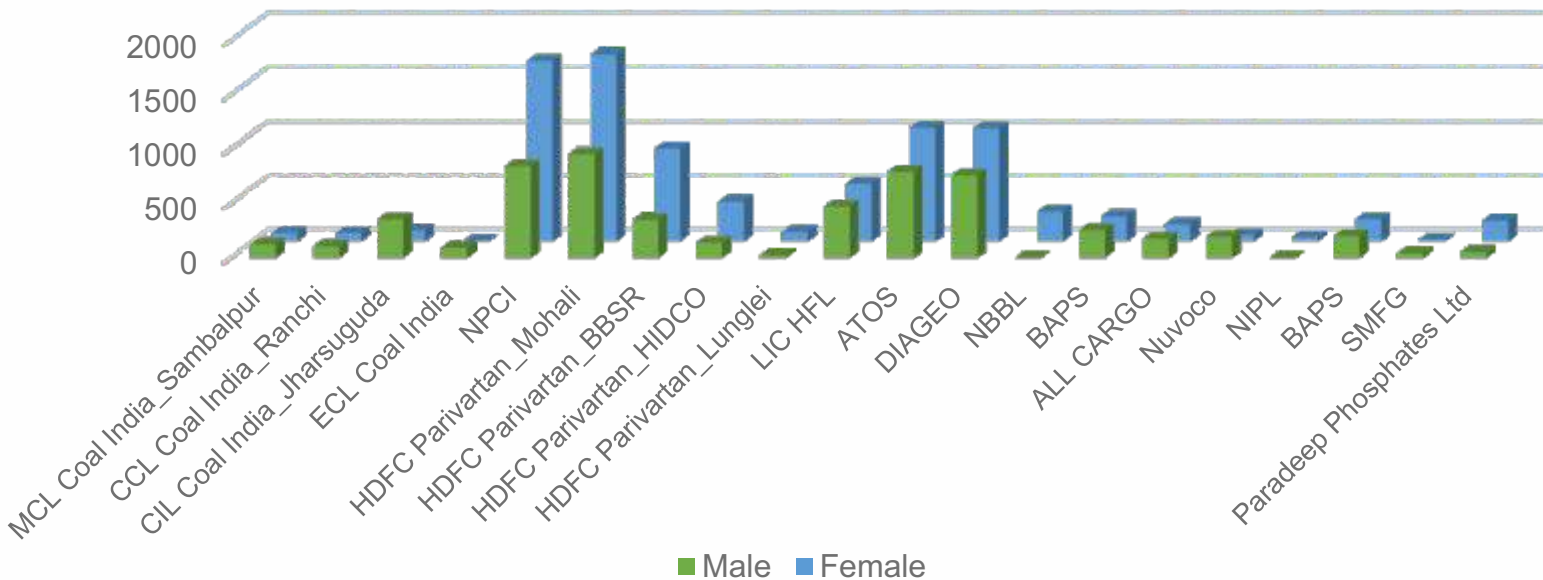


# FEMALE : MALE PARTICIPATION

59.7%



40.3%





# IMPACT PROGRAMS

Orion Educational Society, in collaboration with HDFC Parivartan, is transforming the lives of underprivileged youth in Punjab, West Bengal, Odisha, and Mizoram. The program focuses on individuals aged 18-35 who have faced financial barriers preventing them from completing their education. Comprehensive skill training equips participants with industry relevant skills, leading to sustainable employment.

## HDFC Bank Parivartan



### Impact:

- Enables economic independence.
- Empowers participants to support their families.
- Fosters active, contributing community members.

The program empowers individuals and also strengthens communities by uplifting households and boosting local economies. With ongoing support and mentorship, Orion ensures these benefits are sustained, driving longterm social and economic development in the regions.



# National Payment Corporation Of India (NPCI)

Committed to empowering underprivileged youth in Chhattisgarh, this initiative targets individuals aged 18-35 who face educational and employment challenges due to economic constraints. The program offers a holistic approach to skill development, covering both technical and soft skills, ensuring participants are ready for the modern workforce. This collaboration between Orion and the NPCI demonstrates the transformative impact of targeted skill development initiatives on social and economic change.



# 1

**Target group:** Youth aged 18-35, marginalized due to lack of formal education.

**Holistic Training:** Includes technical and soft skills.

# 2

# 3

**Support:** Continuous mentorship and guidance for securing employment.



# Atos Prayas Foundation



The program has been making significant strides in the regions of Odisha, Punjab, and Chhattisgarh. This collaboration specifically targets graduate students from underprivileged backgrounds, aiming to bridge the critical gap between education and employment. Through comprehensive skill training programs tailored to meet current industry standards, the initiative is designed to enhance employability and foster long-term economic self sufficiency among the youth.

By focusing on practical, industry-relevant training, the initiative ensures that participants are well-prepared to meet the demands of potential employers, thereby significantly improving their chances of securing stable employment.



Many of these young individuals come from financially constrained backgrounds, where higher education often doesn't lead to employment.

The skills acquired in these programs enable participants to:

- Overcome economic barriers
- Contribute to their families' income
- Break the cycle of poverty

This fosters empowerment and self-confidence, allowing youth to take charge of their futures. By providing tools for economic independence, the program not only improves individual lives but also contributes to broader socio-economic development in these regions.



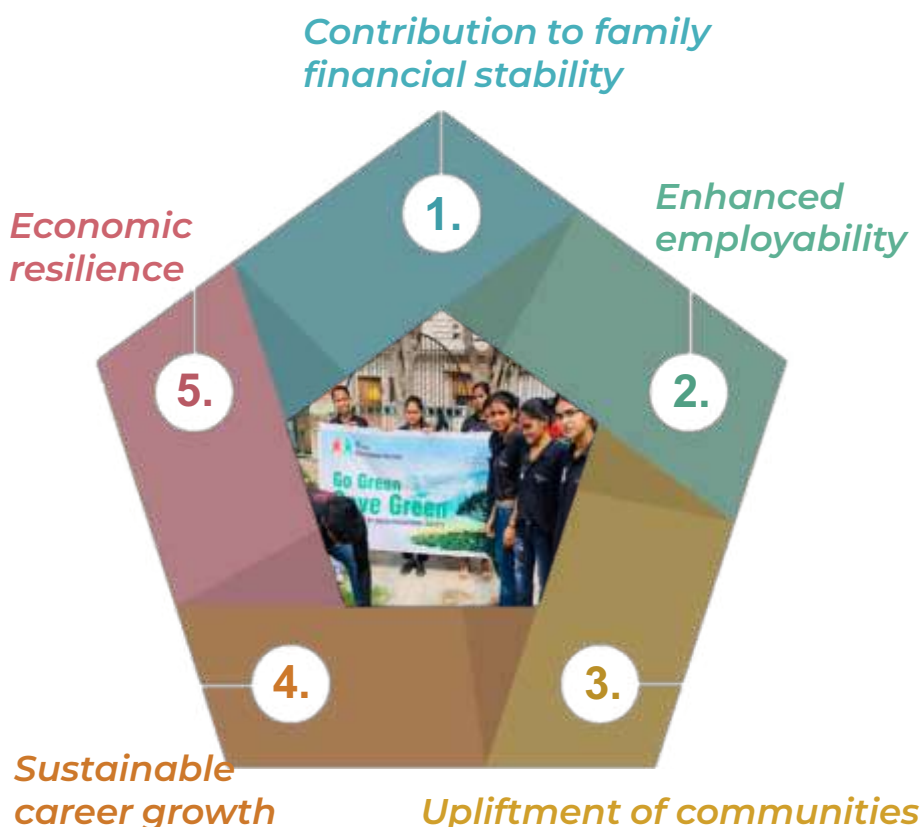
# Diageo - Learning for Life

Orion Educational Society, in collaboration with Diageo, has significantly expanded its skill development initiatives across Assam, Maharashtra, Haryana, Uttar Pradesh, Delhi, Punjab, Goa, and Hyderabad. These programs are designed to empower youth who have faced financial challenges that hindered their education and professional growth. By providing industry-specific skills tailored to the hospitality sector, the initiative enhances employability while fostering self-worth and responsibility.

- Regions Covered: Assam, Maharashtra, Haryana, Uttar Pradesh, Delhi, Punjab, Goa, Hyderabad.
- Target Audience: Youth facing financial challenges.
- Focus Area: Industry-specific skills in hospitality.

This partnership not only addresses the skills gap but also paves the way for long-term socio-economic improvements, empowering a generation to achieve lasting success.

## Outcomes



# LIC HFL

The collaboration has significantly impacted the youth of Nagaland and Gangtok, regions where economic challenges have often hindered access to higher education. Through targeted skill training programs, this initiative has not only expanded employment opportunities but also empowered these young individuals with the confidence and self worth needed to thrive. The training has enabled participants to develop valuable skills, bridging the gap between education and employability.



Moreover, the program has fostered a sense of purpose and community engagement, as beneficiaries are now better equipped to contribute meaningfully to the economic and social development of their localities.







# BAPS

The primary goal of this initiative is to equip 400 youth from economically disadvantaged backgrounds with practical, industry-relevant skills, creating pathways to meaningful employment and fostering self-reliance. Through targeted training, we aim to bridge the gap between education and employment, ensuring participants are equipped with the tools and knowledge to succeed in today's competitive job market. This program emphasizes skill development that aligns with industry demands, helping participants secure stable and sustainable livelihoods.

**Location:** Joka, West Bengal

**Target Group:**

- **Age:** 18-35 years
- **Socioeconomic Background**  
Youth from underprivileged backgrounds, facing significant financial constraints that limit their access to education and employment opportunities.



This initiative will serve as a transformative stepping stone for young people, empowering them to break the cycle of poverty and secure a better future. By focusing on both skill development and employment facilitation, the program seeks to create lasting change in the lives of these individuals, contributing to broader economic development and social inclusion.



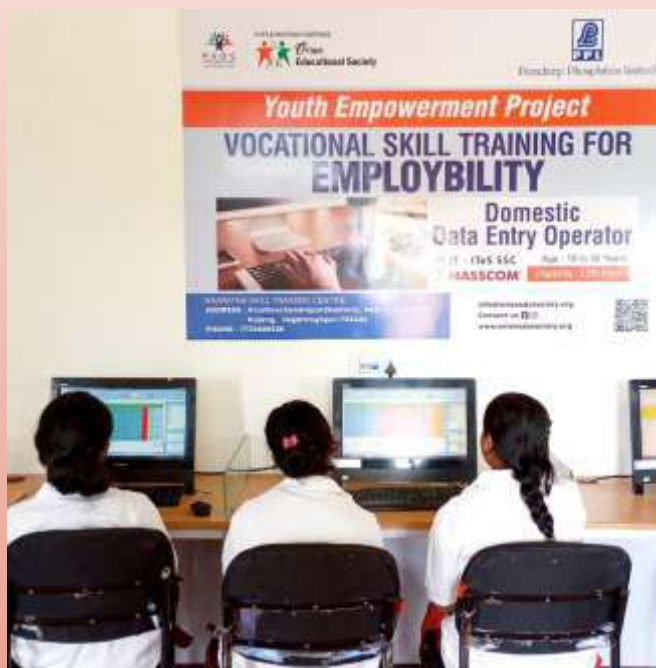
# Paradeep Phosphates Limited

It has been a pivotal initiative aimed at fostering skill development among youth from economically disadvantaged backgrounds. The primary objective of the initiative is to address and mitigate the financial obstacles that have previously impeded their educational advancement and career prospects.



Through targeted skill-building workshops and hands-on training, participants have acquired practical competencies that enhance their employability and marketability. This initiative focuses on both technical and soft skills, ensuring a comprehensive approach to workforce preparation. As young people secure stable jobs and achieve financial independence, they are better equipped to support their families and positively influence their local economies.

- Participants receive training in various aspects of hospitality, gaining expertise needed to excel in their roles.
- The initiative empowers youth to assume meaningful positions that contribute to their families' financial stability.
- The partnership addresses the skills gap, paving the way for long-term socio-economic improvements.
- Programs emphasize sustainable career growth, driving economic resilience and empowering a new generation to achieve lasting success.



This holistic approach not only improves individual livelihoods but also fosters community wide economic resilience and growth.



# ALL CARGO

The program has significantly transformed the lives of underprivileged youth by providing targeted skill development initiatives. Recognizing the financial challenges that prevent many young individuals from completing their education, the program has adopted a comprehensive approach to empower them with the skills and knowledge necessary for today's competitive job market. By equipping these youth with the necessary tools to succeed, the initiative has broken the cycle of poverty in their communities, enabling them to contribute positively to their families and society.



1.

## Expert Training

Participants gain comprehensive training in various aspects of hospitality, equipping them with the expertise needed to excel in their roles.



2.

## Economic Empowerment

The initiative empowers youth to secure meaningful positions that contribute to their families' financial stability.



3.

## Long-Term Impact

By addressing the skills gap, the partnership fosters sustainable career growth and drives economic improvements, promoting economic resilience and long term success.



# NPCI Bharat Bill Pay Limited

The collaboration targets youth from economically disadvantaged backgrounds in Chhattisgarh, specifically individuals aged 18-35 who couldn't complete their education due to financial constraints. The skill training programs offer transformative opportunities, helping participants break the cycle of poverty.

- **Target Group:** Youth aged 18-35 from economically disadvantaged backgrounds.
- **Objective:** To address educational gaps due to financial constraints.
- **Program Design:** Focuses on practical, industry-relevant skills including technical and soft skills.

## Impact:

*Empowers individuals to escape poverty.*

*Uplifts communities by fostering economic independence.*

*Contributes to local economic development through a skilled workforce.*





Orion, in collaboration with Nuvoco, has empowered youth in Chhattisgarh facing significant financial hardships through transformative training programs. These programs bridge the gap between education and the job market by equipping participants with industry-aligned skills, including technical and soft skills.

This partnership has fostered personal growth, confidence, and economic independence among participants. Many have transitioned into stable employment, improving their quality of life and providing a pathway out of financial hardship. The success stories highlight the program's effectiveness and its profound impact on beneficiaries' lives.

# NUVOCO



## Mahanadi Coalfields Limited (MCL)





In collaboration with Mahanadi Coalfields Limited (MCL), Orion has launched a transformative skill development initiative in Odisha to empower economically disadvantaged youth. Targeting individuals with significant financial barriers to education, the program offers industry-relevant training that addresses critical gaps in education and employability. The training equips participants with practical skills for various vocational sectors, enhancing their job prospects. This initiative contributes to community upliftment by helping individuals secure stable employment, support their families, and boost the local economy. The resulting income and job opportunities foster individual growth and stimulate broader economic development, enhancing community resilience and prosperity.

# SMFG- India Credit Company Limited

In Odisha, OES and SMFG have launched a skill development initiative for economically disadvantaged youth. The program equips participants with industry-relevant skills to secure meaningful employment, fostering financial independence for them and their families. It not only enhances individual employability but also contributes to regional socio-economic upliftment. This effort sets the stage for future collaborations to expand the program's impact, driving long-term economic growth and social progress in the region.

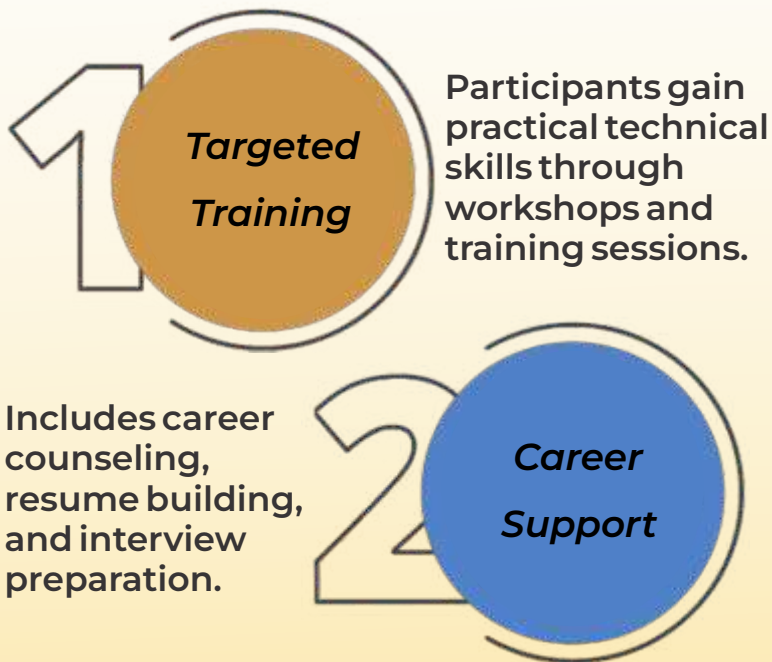




# NPCI International



This initiative addresses educational disruptions caused by economic hardships, which often prevent individuals from completing their formal education. The program bridges this gap by offering tailored skill development opportunities, including:



These efforts significantly improve employability and economic stability, empowering individuals to support themselves and their families, and fostering a new generation of self-reliant, skilled professionals.







# Financials

**Orion Educational Society**  
(registered under the West Bengal Societies Registration Act, 1961)

**RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD ENDED 31ST MARCH 2024**  
(All amounts are in Indian Rupees)

RECEIPTS	AMOUNT (Rs.)	AMOUNT (Rs.)	PAYMENTS	AMOUNT (Rs.)	AMOUNT (Rs.)
<b>To Opening Balance</b>			<b>By Program Implementation Expenses</b>		
Cash In Hand	49,259		- Student Mobilisation Expenses	1,17,27,670	
Bank Balance	1,24,92,481	1,23,41,740	- Training materials	66,43,060	
			- Training Expenses	3,77,78,638	
<b>" Donations &amp; Contributions</b>			- Student Assessment	19,39,981	
Grant Received from Corporate for CSR	15,07,32,471		- Electricity Expenses	5,22,493	
Grant Received from Corporate for NEEM	2,11,00,699		- Project Application fee	1,72,500	
Grant Received from Govt.	31,83,793		- Post Placement Support	15,58,000	
Donation received	2,200	17,50,19,162.46	- Student Stipend	1,60,97,008	
			- Rent	1,18,14,107	
<b>" Receipt from Fixed Deposits</b>		27,57,024	- Boarding & Lodging	1,01,89,345	9,84,42,802
<b>" Bank Interest</b>		2,72,061			
			<b>Administrative Expenses</b>		
			- Repairs & Maintenance	12,14,675	
			- Bank Charges	2,23,390	
			- Travelling and Conveyance	56,90,050	
			- Communication Expenses	3,05,825	
			- Donation Paid	4,50,000	
			- Printing and Stationery	5,88,589	
			- Postage & Courier	1,08,524	
			- Insurance Expenses	3,36,729	
			- Misc. Expenses	19,92,470	
			- Security Charges	1,35,716	
			- Professional Fees	6,48,533	1,16,94,501
			<b>" Finance Cost</b>		21,89,015
			<b>" Repayment of Loan</b>		92,64,663
			<b>" Employee Benefit Expense</b>		
			Salaries, Wages, Allowances and Bonus	2,61,66,020	
			Contribution to Provident and Other Funds	14,44,450	2,76,10,470
			<b>" Rates &amp; Taxes</b>		
			GST	28,86,299	
			TDS	53,43,804	
			Professional Tax	1,18,060	83,48,163
			<b>" Advance to Employees and Vendor</b>		24,94,131
			<b>" Purchase of Fixed Asset</b>		86,34,118
			<b>" Fixed Deposit Creation</b>		75,00,000
			<b>" Closing Balance</b>		
			Cash In Hand		8,712
			Bank Balance		1,44,03,412
		19,05,89,987			19,05,89,987

For Sujit De  
Chartered Accountant

*(Signature)*  
(CA Sujit De)  
Proprietor  
M. No. 053447  
Place : Kolkata  
Date: 25th day of June, 2024



For Orion Educational Society

*(Signature)*  
Nitin Agrawal  
President

*(Signature)*  
Niladri Banerjee  
Secretary



# Contact us



**Corporate Address**

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Chinar Park, Rajarhat Road, Kolkata-700136

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**Phone :** +91 9051605522/ +91 9330345087

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