



2024-25 ANNUAL REPORT



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Acknowledgement

As we look back on the remarkable journey of the Orion Educational Society, we are filled with immense gratitude for the collective spirit and steady support that have powered our progress. Every milestone we've reached has been made possible through the dedication of those who stand beside us.

At the heart of our growth is the visionary leadership of our esteemed Board of Trustees. Their strategic insights and steadfast commitment have been instrumental in shaping our direction and driving our mission forward.

This projects demanded extensive effort, research, and untiring dedication. However, its successful implementation would not have been possible without the support of numerous individuals and organizations. We are deeply grateful to each one of them for their invaluable contributions.

We extend our heartfelt thanks to our committed faculty and diligent staff, whose dedication and pursuit of excellence have created a nurturing and dynamic learning environment for our students to thrive.

We also express our sincere appreciation to our partners, collaborators, and stakeholders. Their expert guidance, technical support, and continued engagement have been instrumental in helping us achieve our goals. Their involvement has enriched the program, expanded opportunities for learners, and significantly enhanced the overall impact of our efforts.

A special thank you goes to our generous donors, sponsors, and well-wishers. Your continued support has allowed us to enhance infrastructure, innovate our offerings, and provide life-changing resources and support to deserving students, leaving a lasting imprint on their futures.

As we look ahead, we remain devoted to delivering impactful education and nurturing the all-round development of our students. With the continued support of our community, Orion Educational Society is poised to deepen its impact and reach even greater heights in the years to come.

Board Of Trustees

<i>Sno.</i>	<i>Name</i>	<i>Designation</i>
1.	Mr. Manish Agarwal	President
2.	Mr. Nitin Agarwal	Vice-President
3.	Mr. Niladri Banerjee	Secretary
4.	Mr. Raj Kothari	Joint Secretary
5.	Mr. Semal Kumar Yadav	Treasurer
6.	Mr. Somnath Banerjee	Member
7.	Mr. Deepraj Pal	Member

**MANISH
AGARWAL**

PRESIDENT



“As we reflect on the past year's achievements and challenges, we find ourselves inspired by the resilience and dedication of our organization. Despite facing unprecedented hurdles, we have persevered, adapted, and continued to uphold our mission with unwavering commitment.”



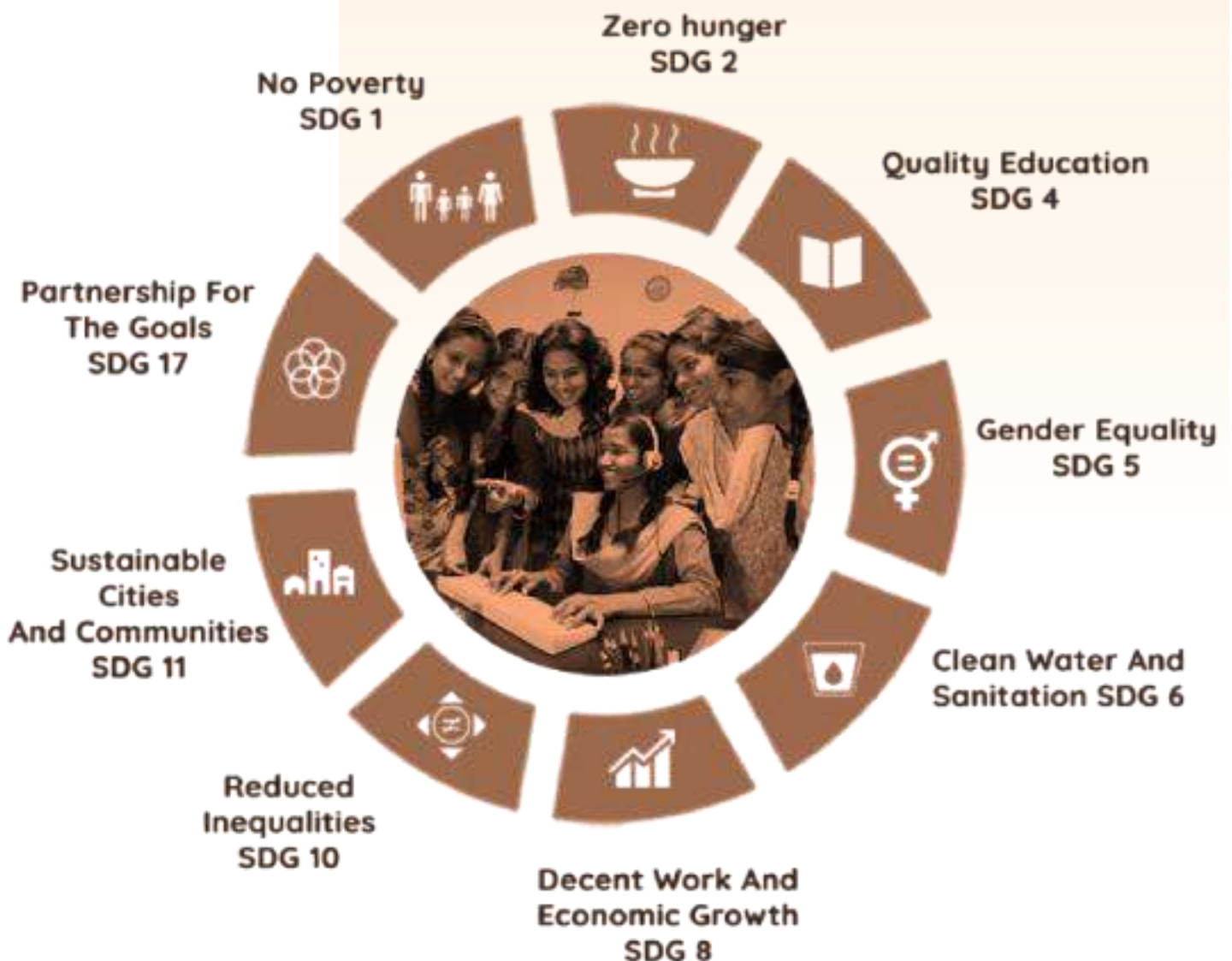
**NILADRI
BANERJEE**

SECRETARY

“This comprehensive document reflects our collective efforts, achievements, and challenges overcome throughout the year. As Secretary, I commend each member for their dedication and hard work in contributing to our organization's success.”

Legal Status

- 80 G
- 12A
- CSR-1
- NGO DARPAN
- PAN



ABOUT ORION

Orion Educational Society, an ISO-certified organization established in 2007, is a pioneer in educational excellence and community-driven development. With a steadfast focus on underserved youth and women, Orion is dedicated to unlocking potential through skill empowerment and vocational training, creating pathways to sustainable livelihoods and inclusive growth.



*Skill
Development*



*Holistic
Development*



Bridging Gaps



At the heart of our operations is the belief that education catalyzes individual transformation and social progress. By equipping disadvantaged communities with industry-relevant skills, we aim to bridge the gap between potential and opportunity in today's dynamic job market.

As a proud partner of the National Skill Development Corporation (NSDC), Orion has established a nationwide footprint and champions women's empowerment by enabling social and economic mobility. Through strategic collaborations with over 42 leading corporate entities, we have positively impacted the lives of more than 100,000 underprivileged individuals across India.

Our initiatives go beyond skilling, they are rooted in a commitment to sustainable development, ensuring that participants build careers and also lead empowered, dignified lives. At Orion, we continue to work toward a more equitable future, where every individual has the tools, support, and opportunity to thrive.

Vision

A world where every individual has equal opportunities and resources to access impact-based skill development training that not only transforms lives but also reshapes industries and drives sustainable progress.

Mission

Promote holistic development, empowering underserved individuals and communities through impact-based skill development training, fostering self-reliance, economic empowerment, and creating a brighter future for all.



Leading the Charge in Building a SKILLED INDIA

India stands at a pivotal juncture, poised to harness its demographic dividend. With over 62% of its population in the working-age group and more than 54% below the age of 25, the nation has a unique opportunity to become the global hub for skilled talent. However, challenges persist. As per the Periodic Labour Force Survey (PLFS) 2020-21, only 4.7% of the total workforce had undergone formal skill training, a stark contrast to countries like Germany and South Korea, where the figures exceed 75%.

Orion has worked relentlessly to empower the youths of marginalized and vulnerable sections of society through holistic skill development and career counseling. Through our sustainable training courses, we have shaped the futures of our young workforce. We not only helped them achieve their career aspirations but also assisted them in earning a sustainable livelihood.

Orion's Mission of Bridging the Skill Divide

Established in 2007, Orion Educational Society, an ISO-certified organization, has been at the forefront of addressing India's skill development challenges. Our mission is to uplift underserved youth and women by providing them with industry-relevant skills, ensuring their integration into the formal economy.

Key Achievements:

- **Training Reach:** Over 100,000 underprivileged youths have been trained across various sectors, including healthcare, IT, and manufacturing.
- **Women Empowerment:** Collaborated with 42 leading corporate entities to champion women's empowerment, enhancing their social and economic well-being.
- **NSDC Partnership:** As a proud partner of the National Skill Development Corporation (NSDC), Orion has expanded its footprint nationwide, ensuring standardized training and certification.



Strategic Initiatives and **IMPACT**

CURRICULUM DEVELOPMENT

In collaboration with industry experts, we've developed curricula that align with current market demands, ensuring our trainees are job-ready.

02

COMMUNITY ENGAGEMENT

Regular community outreach programs are conducted to raise awareness about the importance of skill development and to identify potential beneficiaries.

04



01

VOCATIONAL TRAINING CENTERS

Orion has established state-of-the-art training centers equipped with modern infrastructure, ensuring hands-on experience for trainees.

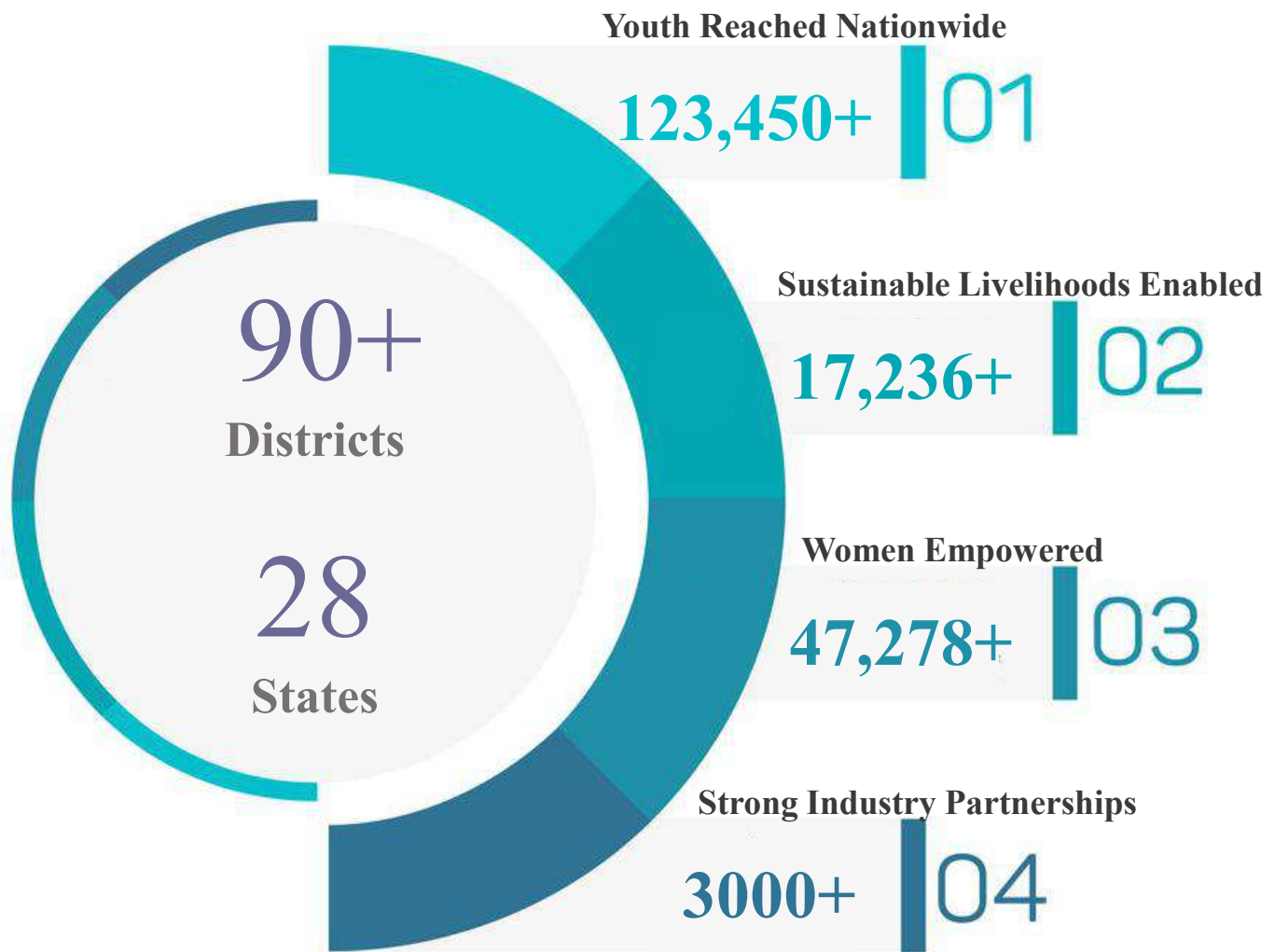
03

PLACEMENT SUPPORT

Beyond training, Orion provides robust placement support, connecting graduates with potential employers and facilitating smooth transitions into the workforce.



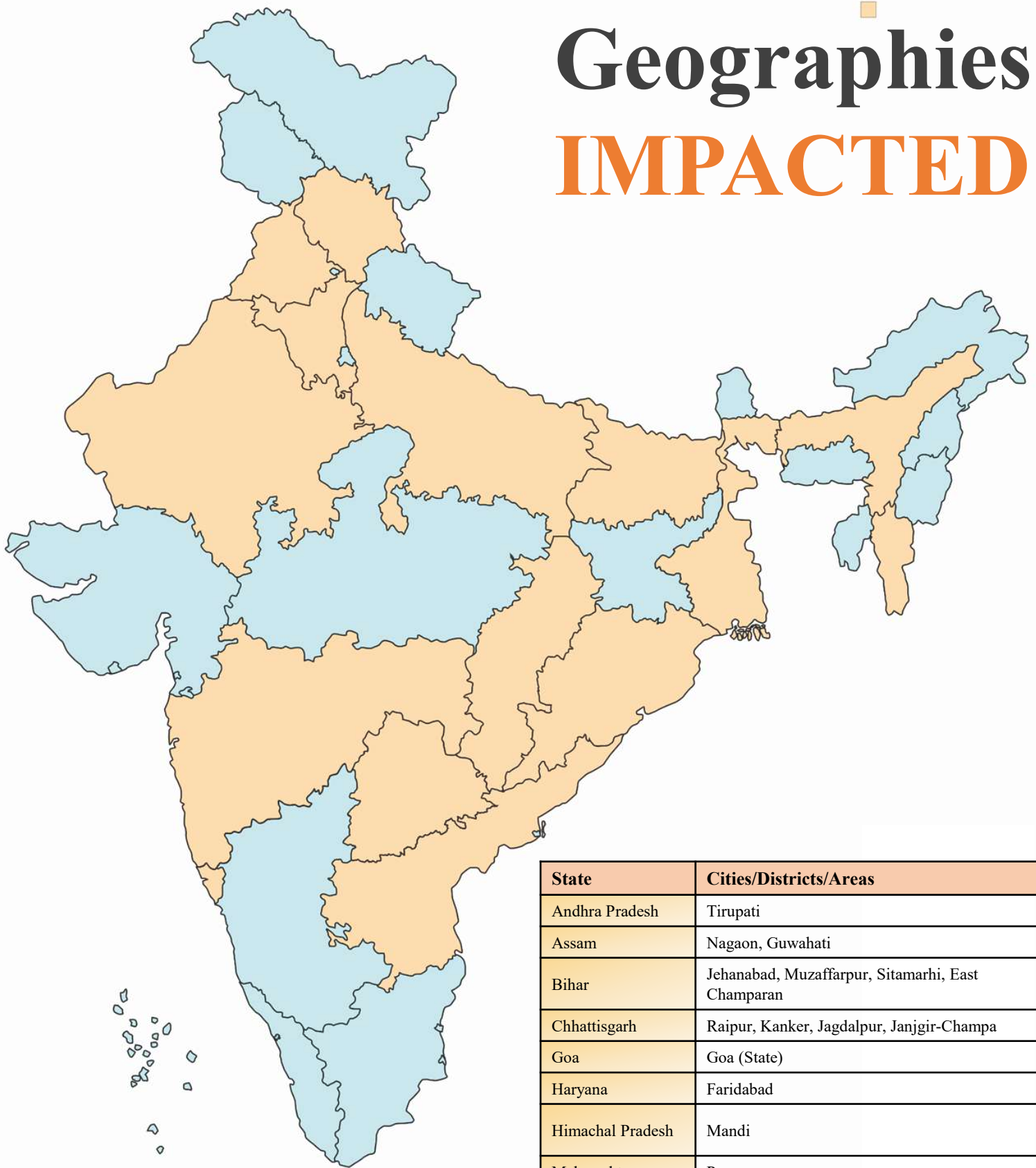
Building a Skilled, INCLUSIVE INDIA



Through our long-term, impact-driven training programs, we have empowered India's youth with the skills and confidence to pursue meaningful careers and secure sustainable livelihoods. Reaching young individuals, our skill development efforts have transformed their aspirations into opportunities, building a stronger, much more inclusive workforce for the nation.

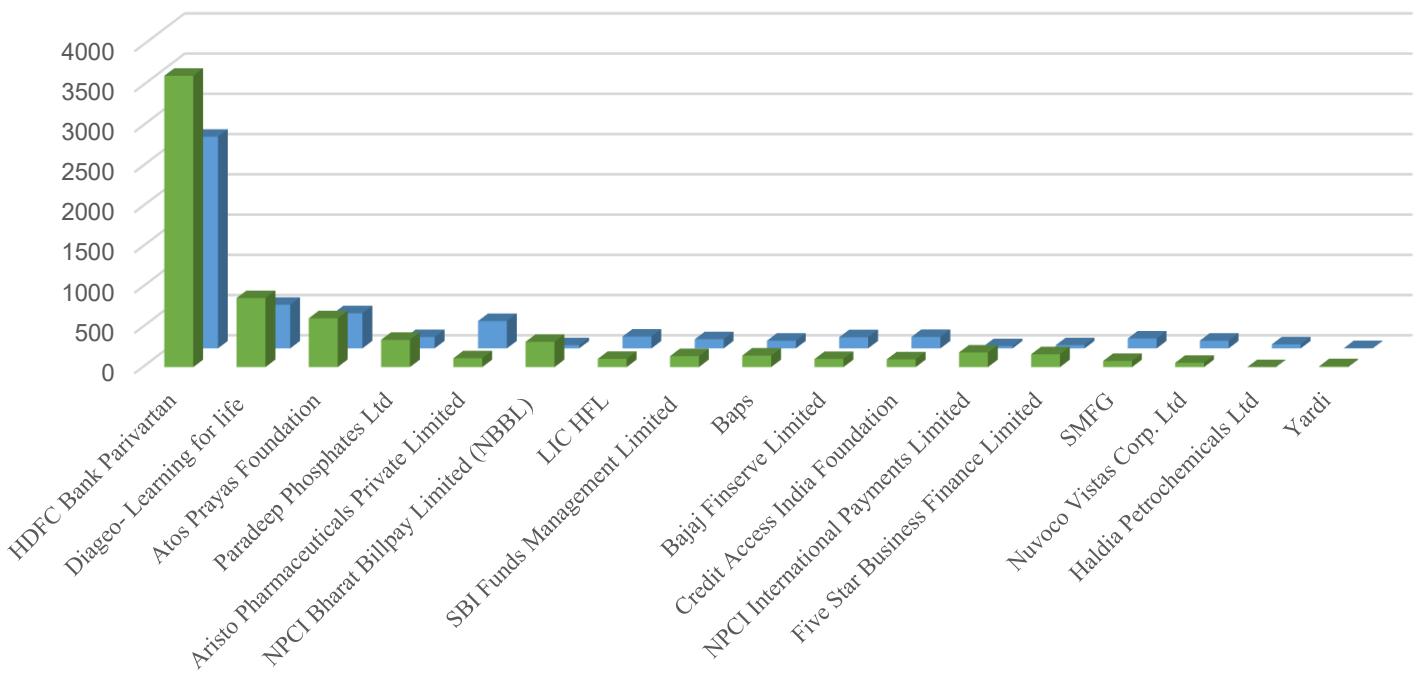
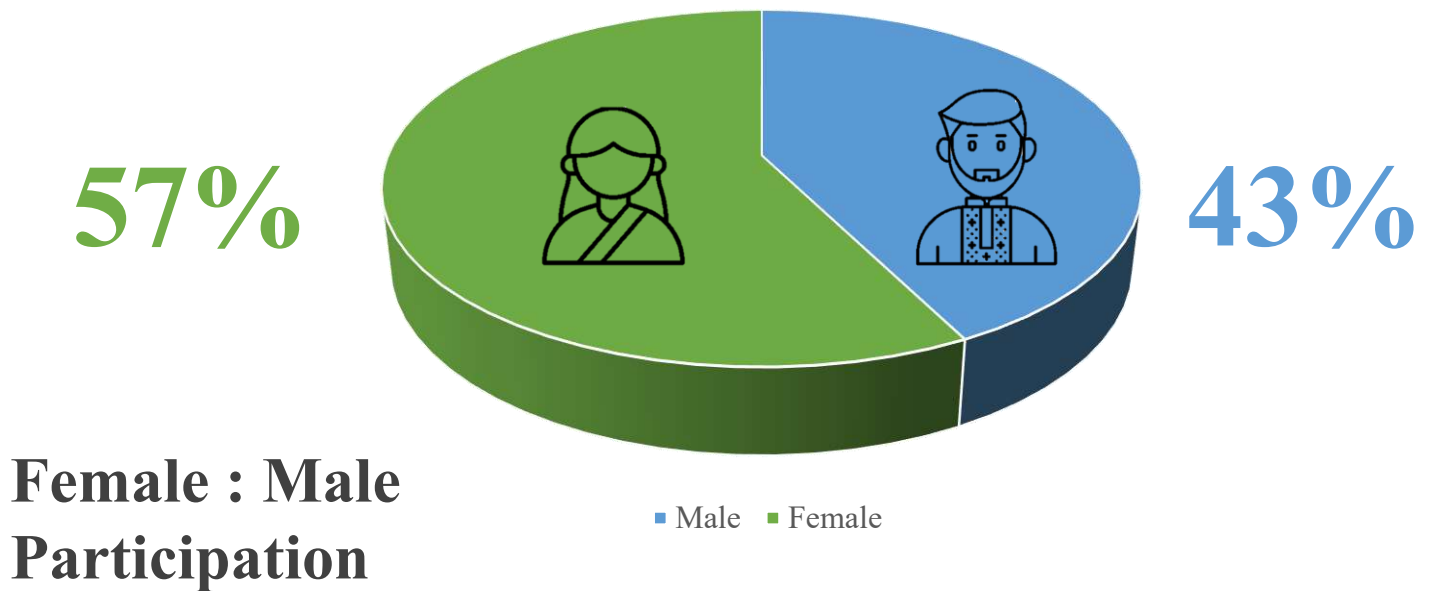
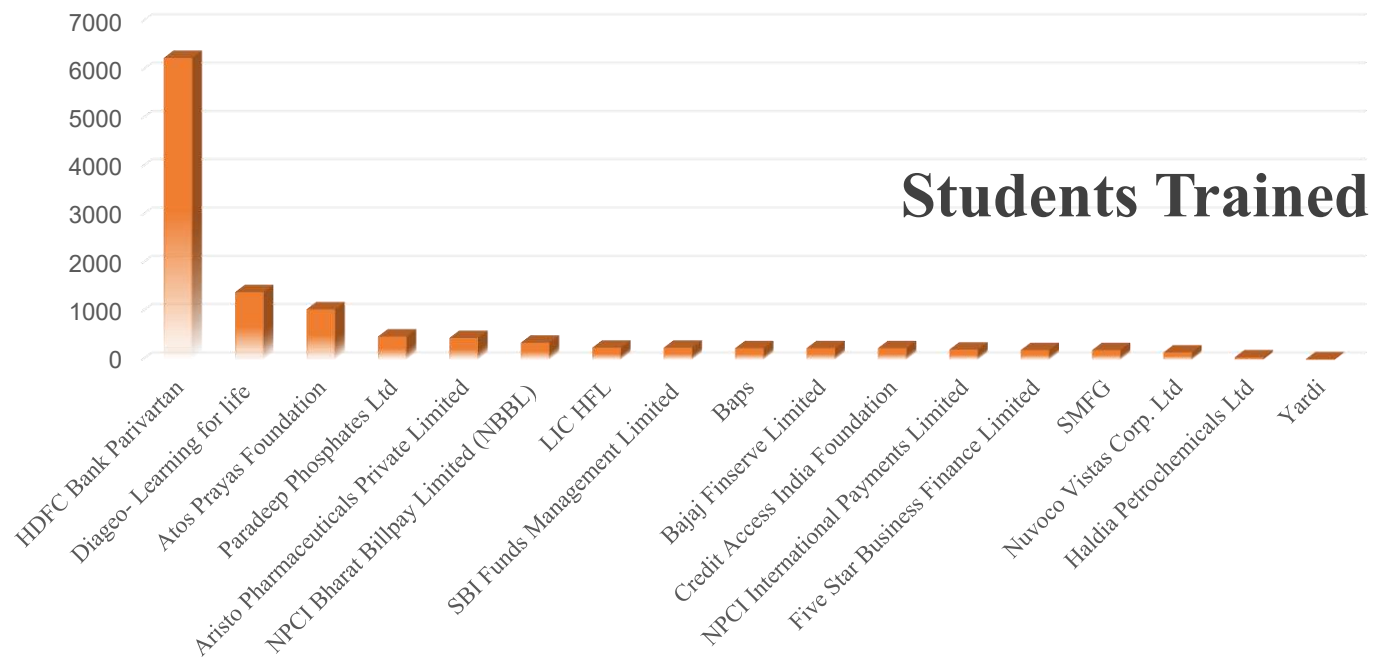


Geographies IMPACTED



 *Geographies of Implementation*

State	Cities/Districts/Areas
Andhra Pradesh	Tirupati
Assam	Nagaon, Guwahati
Bihar	Jehanabad, Muzaffarpur, Sitamarhi, East Champaran
Chhattisgarh	Raipur, Kanker, Jagdalpur, Janjgir-Champa
Goa	Goa (State)
Haryana	Faridabad
Himachal Pradesh	Mandi
Maharashtra	Pune
Mizoram	Lunglei
Odisha	Bhubaneswar, Jagatsinghpur, Jagatpur, Bhadrak, Balangir, Berhampore, Sambalpur
Punjab	Mohali
Rajasthan	Jaipur
Telangana	Hyderabad
Uttar Pradesh	Gorakhpur, Agra
West Bengal	Kolkata, Joka, Kalyani, Chaitanyapur, Dhupguri, Haldia





GrameenKoota | CreditAccess India Foundation

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AND LIVELIHOOD
TRAINING CENTER

EARN A SKILL FOR A
BETTER & BRILLIANT
FUTURE

ROLE :
OTHER HOME A
TION 3 MON
: 18

IMPACT PROGRAMS



HDFC Bank Parivartan



As part of its commitment to inclusive growth and sustainable development, HDFC Bank, through its flagship CSR initiative *Parivartan*, partnered with Orion to implement targeted skill development programs across India. These initiatives aimed to enhance employability among underprivileged youth by equipping them with market-relevant skills and promoting pathways to economic independence.

Program Highlights by Region

- **Kolkata, West Bengal:** Focused on the service sector with training in General Duty Assistance, Retail Sales, Food & Beverage Services, and Front Office Operations, preparing youth for roles in hospitals, hotels, and retail environments.
- **Lunglei, Mizoram:** Emphasized self-reliance and entrepreneurship through training in Women's Tailoring, Hardware & Networking, Beauty Management, Poultry Farming, House Wiring, and a customized Entrepreneurship Development Program (EDP).
- **Mandi, Himachal Pradesh:** Addressed growing demand in finance and hospitality through training in Banking-Accounts Executive, Retail Sales Associate, and Food & Beverage Service.
- **Mohali, Punjab:** Offered a diverse skill set bridging traditional and digital roles, including General Duty Assistance, Medical Lab Technology, Banking, Software Development, SEO, and Retail Sales.
- **Bhubaneswar, Odisha:** Adopted a blended approach across healthcare, IT, retail, and finance with training in advanced General Duty Assistance, Data Entry, Beauty Therapy, Retail, IT Helpdesk, and Business Correspondence.

Key Outcomes

Coverage

5 States, 5 Locations

A

Focus Areas Healthcare, Retail, IT, Entrepreneurship

B

Implementing Partner
Orion Educational Society

C

Support Elements

Certified trainers, Life Skills, Mentorship, and Job Placement

D

These programs were carefully aligned with regional economic trends and community needs, ensuring relevance and long-term impact. Orion played a critical role in mobilizing communities, delivering quality training, and providing post-training support.



This collaboration has empowered hundreds of youth with the confidence, skills, and opportunities to build sustainable livelihoods. It stands as a powerful example of how corporate social responsibility can drive grassroots transformation and inclusive development.



As part of its global commitment to inclusive growth through vocational training, Diageo India expanded its flagship CSR initiative, Learning for Life, to **five strategic locations across India:**

- Nagaon (Assam)
- Kolkata (West Bengal)
- Telangana
- Faridabad (Haryana)
- Goa

The program focused on delivering hospitality-oriented skill development to underserved youth.

Diageo- Learning for life

Program Focus:

- **Job Roles:**
 - Food & Beverage Service – Steward
 - Front Office Associate
- **Sectors Targeted:**
Hospitality and Tourism
- **Skill Development Areas:**
 - Technical training in hospitality services
 - Soft skills including communication, grooming, and customer handling

Each training center tailored to local socio-economic contexts while adhering to Diageo's global standards, ensuring both relevance and quality. From tourist-centric needs of Goa to the growing hospitality landscape in Nagaon and Faridabad and Telangana's urban demand the program bridged regional aspirations with industry needs.

Key Features:

- Simulation-based learning environments
- Certified industry trainers
- Structured assessments and placement support
- Inclusion-Focused, esp. women and economically displaced youth



Key Outcomes

**1400 Youth
Beneficiaries
Trained**

**5
Locations Covered**

**Placements:
High employment
in hotel chains,
QSRs, and travel
service
providers**



Atos Prayas Foundation



Atos Prayas Foundation launched a focused CSR initiative to empower underprivileged youth across Bhubaneswar, Pune, Raipur, and Telangana. Implemented by OES, the program addressed persistent barriers to employment by offering vocational training aligned with evolving industry needs. The initiative was designed to tackle the dual challenge of unemployment and limited access to formal skills training among economically disadvantaged youth. Training covered high-demand job roles such as **Business Correspondent & Business Facilitator, Retail Sales Associate, Domestic IT Helpdesk Attendant, Customer Care Executive – Call Center, and Warehouse Executive.**

Key Outcomes

01



Total Youth Trained
1,044

02



Outcomes

Employment placements and further skill development pathways

03



Job Roles Covered

5 industry-relevant domains

04



Target Groups

Women, school dropouts, economically disadvantaged youth

05



Training Locations Bhubaneswar, Pune, Raipur, Telangana

Each course was structured in accordance with NSQF standards, blending technical instruction with the curriculum offering a comprehensive blend of domain-specific technical instruction alongside critical soft skills development, digital literacy, financial literacy, and workplace preparedness modules. The program placed strong emphasis on inclusivity, encouraging participation from women, school dropouts, and youth with minimal formal education. OES facilitated community mobilization and ensured a seamless transition from training to employment through robust industry linkages and post-training support. To maximize community engagement and outreach, OES played a pivotal role in grassroots mobilization, leveraging local networks and partnerships with relevant industry partners.

Paradeep Phosphates Ltd

Skill Development for Rural Youth



Key Outcomes

A strategic CSR initiative aimed at bridging the skill gap among underprivileged youth in Jagatsinghpur, Odisha. Focused on inclusive development and rural empowerment, the program was implemented in collaboration with Orion, a reputed partner with deep expertise in vocational training.

The initiative targeted youth from economically weaker sections, many of whom had limited access to education or formal employment, and provided them with job-ready skills across three key trades: Junior Software Developer, Domestic Data Entry Operator, and Sewing Machine Operator.

By combining digital and traditional trades, the program ensured both future-readiness and immediate livelihood relevance. Training modules adhered to national skill standards and incorporated soft skills, hands-on practice, and practical exposure to enhance employability.



OES led localized mobilization efforts, emphasized gender inclusivity, and provided structured training alongside career counseling and placement support. The inclusion of IT-focused roles enabled youth to build competencies for the digital economy, while sewing skills opened self-employment opportunities, particularly empowering rural women within this domain.

Aristo Pharmaceuticals Private Limited

Aristo Pharmaceuticals Private Limited launched a targeted skill development initiative in Jehanabad, Bihar, aimed at enhancing employability among underprivileged youth. Executed in partnership with Orion, the program was designed to meet the growing demand for skilled manpower while fostering self-reliance and income generation in marginalized communities. The training focused on practical, job-oriented trades including Sewing Machine Operation, Assistant Electrician, Field Technician, Other Home Appliances, and Mobile Phone Hardware Repair, each selected for their relevance to local and regional employment ecosystems.



Key Outcomes

Total Youth Trained
450



Location
Jehanabad, Bihar



Trades Covered
Sewing Machine
Operation, Assistant
Electrician, Field
Technician, Mobile
Phone Hardware Repair



Focus Areas
Skill Development,
Youth Empowerment,
Rural Livelihoods



The curriculum combined rigorous hands-on technical training with essential soft skills development, ensuring that participants were comprehensively prepared for both formal employment and self-employment opportunities. Each training module was designed to simulate real workplace scenarios, enabling learners to apply their technical knowledge in practical settings. Alongside vocational instruction, the program emphasized critical competencies such as communication, teamwork, problem-solving, and customer service, skills vital for success in any professional environment.

Orion fostered a structured and supportive learning environment that encouraged active participation, discipline, and personal growth. Through regular assessments, mentorship, and exposure to industry expectations, trainees were gradually equipped with job-specific expertise and with the confidence to navigate interviews, workplace dynamics, and entrepreneurial ventures.



This holistic approach ensured that participants emerged not just as skilled workers, but as capable, self-assured individuals ready to contribute meaningfully to the economy and uplift their communities.

NPCI Bharat Billpay Limited (NBBL)

As part of its CSR agenda for FY 2024–25, NPCI Bharat BillPay Limited (NBBL) collaborated with Orion to roll out a focused skill development initiative in Kanker, Chhattisgarh. This initiative was strategically designed to uplift underserved youth by equipping them with practical, employment-ready skills aligned with both local opportunities and broader industry requirements.

Recognizing the dual potential of healthcare and textile sectors in the region, the program introduced **two high-impact vocational trades**:

- General Duty Assistant (GDA)
- Sewing Machine Operator.

The General Duty Assistant course was tailored to meet the growing demand for trained personnel in hospitals, clinics, and eldercare services, providing participants with the competencies required for essential support roles in patient care settings. Parallely, the Sewing Machine Operator training created pathways for economic independence, particularly for women, by preparing them for employment in garment production units or enabling them to pursue self-employment through home-based tailoring businesses. This dual-sector approach ensured that the program addressed both formal job markets and micro-entrepreneurship potential within the community.

The curriculum integrated technical instruction with practical, hands-on learning, and was supplemented by life skills, communication training, and workplace readiness modules. Orion delivered the training and also played a pivotal role in mentoring participants, offering career counseling, and extending post-training support to facilitate employment or entrepreneurial ventures.

Through this comprehensive approach, the initiative aimed to foster confidence, enhance employability, and promote self-reliance among rural youth, reinforcing NPCI Bharat BillPay Limited's commitment to inclusive development and community empowerment.



Key Outcomes



Total Youth Trained
354



Outcomes
Employment placements and self-employment support



Target Groups
Rural youth, women from underserved communities



LIC HFL

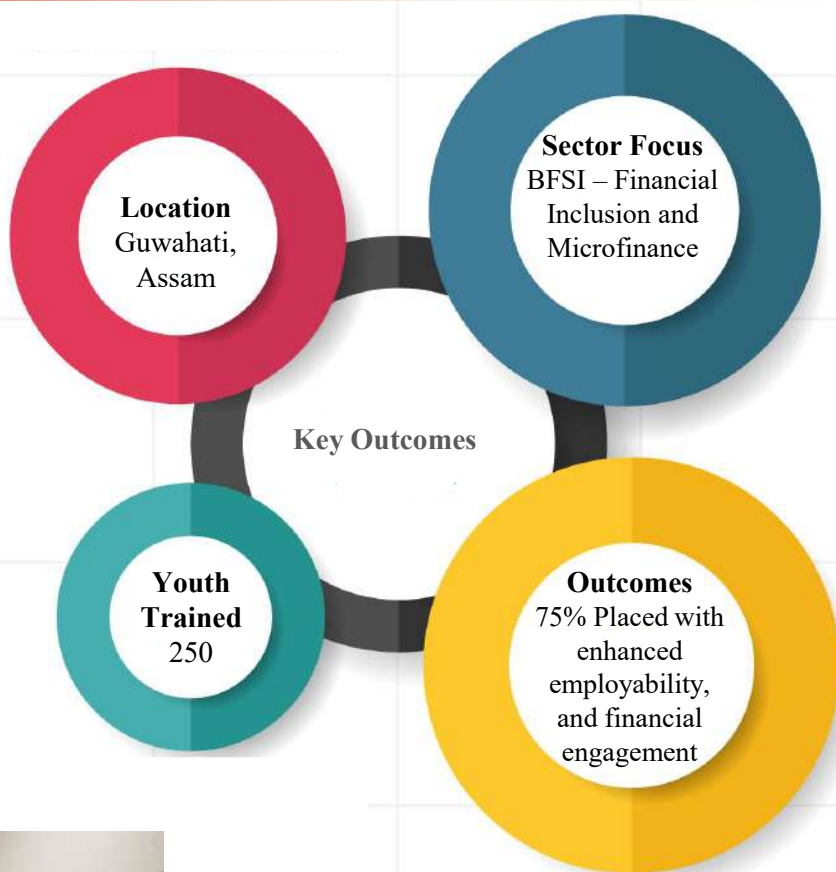
– Under Udhyam Project

As part of its CSR initiative for FY 2024–25, LIC Housing Finance Limited (LIC HFL) partnered with Orion to implement a focused skill development program focused on upskilling and capacity building of youth in Guwahati, Assam. This initiative was strategically designed to create employment opportunities for underprivileged youth by building competencies aligned with the growing financial services sector.

The program specifically targeted the job role of *Microfinance Executive*, a critical function within the expanding microfinance and banking ecosystem that plays a key role in advancing financial inclusion at the grassroots level.

Participants were trained to work directly with self-help groups, non-profits, and microfinance institutions to facilitate small loans, promote financial literacy, and support community-based financial activities. The curriculum was designed to offer a robust foundation in micro-lending operations while integrating essential customer interaction skills, regulatory knowledge, and practical exposure.

The program exemplifies how targeted CSR efforts can catalyze long-term socio-economic change by empowering youth with meaningful, market-aligned skills.



The training methodology combined classroom-based learning with experiential modules that simulated real-world scenarios, equipping candidates to navigate the everyday challenges faced by microfinance professionals. By addressing both skill gaps and regional employment needs, the program improved the employability of youth in the BFSI (Banking, Financial Services and Insurance) sector and also contributed meaningfully to the broader national agenda of financial inclusion.

LIC HFL's support through this initiative underscores the potential of CSR-led interventions to drive sustained socio-economic upliftment by empowering young individuals with relevant, industry-aligned skills and connecting them to meaningful livelihood opportunities.

SBI Funds Management Limited

- *Multi-Sector Skill Development*



The program was delivered through a curriculum aligned with NSQF standards, ensuring consistency, quality, and industry recognition. In addition to technical instruction, the training incorporated modules on life skills, workplace ethics, and digital literacy to promote well-rounded personal and professional development. Special attention was given to community mobilization, particularly among tribal youth, to ensure inclusive outreach and active participation. Job placement support and post-training guidance were integral to the initiative, empowering trainees to transition smoothly into the workforce or pursue self-employment.

This initiative exemplifies SBI Funds Management Limited commitment to inclusive growth and community upliftment through well-structured CSR programs that blend the strengths of healthcare, financial services, and infrastructure sectors.

In an impactful move to enhance employability in tribal and underserved regions, SBI Mutual Fund partnered with Orion to launch a comprehensive skill development initiative in Jagdalpur, Chhattisgarh. This strategic intervention was designed to address regional employment gaps by offering multi-sector training opportunities to local youth, thereby enabling them to access meaningful and sustainable livelihoods.

The program focused on three high-demand job roles, each selected for its relevance to the local economy and broader national skill priorities.

- The **General Duty Assistant (GDA)** course prepared trainees for entry-level roles in the healthcare sector, equipping them to support medical staff and provide patient care assistance in hospitals, clinics, and home-based care settings.
- The **Assistant Electrician** course offered specialized training in electrical wiring, equipment installation, and maintenance, addressing the critical demand for skilled technicians in infrastructure and residential development projects.
- Additionally, the **Microfinance Executive** role focused on preparing candidates for the BFSI sector, with a curriculum centered around micro-lending operations, financial literacy, and grassroots-level banking services, thereby promoting financial inclusion in underserved communities.

By creating opportunities across multiple industries, the project addressed immediate employment needs and also laid the foundation for long-term socio-economic transformation in one of India's most underserved regions.





Bajaj Finserv Limited

Multi-City BFSI Skilling Program

Implementation of a large-scale, multi-location skill development program aimed at enhancing the employability of youth from semi-urban and rural areas. Conducted across eight key locations— **Muzaffarpur, Gorakhpur, Sitamarhi, East Champaran, Bhubaneswar, Agra, Jaipur, and Pune**, the initiative was strategically designed to provide skill-based training in roles aligned with the growing demands of the financial services sector. By equipping youth with market-relevant competencies, they sought to create sustainable livelihood opportunities and support financial inclusion in underserved communities.

The training focused on two highly relevant and job-oriented roles within the BFSI domain. The **Microfinance Executive** course prepared participants to support inclusive financial services by building core capabilities in micro-lending, financial literacy, documentation, and client relationship management, enabling them to work effectively with microfinance institutions, and community-based financial service providers.

Simultaneously, the **Gold Loan Executive** training offered specialized instruction in handling secured gold-based loan products. This included skills in customer engagement, loan verification, basic banking procedures, and security protocols, catering to the increasing market demand for professionals in gold-backed financial services.

The program was delivered through an industry-aligned curriculum that balanced technical knowledge with essential soft skills such as communication, customer handling, and workplace readiness. Special emphasis was placed on bridging the gap between training and employment through structured job placement support and career guidance.

By providing practical skills and a direct route into the formal workforce, this initiative addressed systemic skill deficits in the BFSI sector and offered youth from marginalized backgrounds a meaningful pathway to economic empowerment and upward mobility.





Credit Access India Foundation

In a focused effort to foster self-reliance and build technical capabilities among underserved youth, Credit Access India Foundation partnered with Orion to implement a specialized skill development program in Muzaffarpur, Bihar. This initiative aimed to bridge the employability gap in the technical services sector by training youth from economically weaker backgrounds in a high-demand job role—**Field Technician – Other Home Appliances**.

The program was carefully structured to equip trainees with the practical knowledge and competencies required to service and repair commonly used household appliances such as washing machines, refrigerators, and water purifiers. Alongside core technical skills, the curriculum emphasized safety protocols, problem-solving techniques, customer interaction, and basic digital literacy to ensure a holistic and workplace-ready training experience. The hands-on learning environment simulated real-world service scenarios, allowing participants to gain confidence and proficiency in diagnostic and repair functions.

By addressing the growing need for certified technicians across both rural and urban markets, the program created viable pathways for participants to pursue self-employment or secure placements with local service centers, electronics retailers, and appliance manufacturers.



Key Outcomes



240 Underprivileged Youth Trained

The course included **hands-on technical training, safety protocols, customer handling skills, and basic digital literacy**



Through this initiative, Credit Access India Foundation demonstrated its commitment to promoting skill-based livelihoods and supporting local economic development. The empowered individual trainees with marketable skills and contributed to the broader goal of building resilient communities through inclusive and industry-aligned skilling interventions.

Nuvoco Vistas Corp. Ltd

In line with its commitment to fostering sustainable livelihoods and promoting inclusive growth, Nuvoco Vistas Corp. Ltd. launched a targeted skill development program in the Janjgir-Champa district of Chhattisgarh, a region with limited access to structured vocational education. The initiative was designed to empower underprivileged youth by equipping them with industry-relevant skills, thereby enhancing their employability and supporting pathways to self-reliance.

Implemented by Orion, the program focused on the job role of *Mason Tiling* within the construction sector. The training curriculum was carefully developed to deliver both hands-on practical learning and classroom-based instruction. Key competencies covered included tile-laying techniques and alignment, surface preparation and grouting, the use of appropriate tools and materials, and adherence to health, safety, and worksite best practices. The curriculum was aligned with national skill standards to ensure that trainees met industry expectations and were prepared for real-world work environments.



Key Outcomes

1

Thematics of Engagement
Rural skill development and community upliftment from economically weaker sections

2

Job Role Offered
Mason Tiling
(Construction sector)

Geographic Focus
Janjgir-Champa
district, Chhattisgarh

3

By specifically targeting youth from economically disadvantaged and under-resourced communities in Janjgir-Champa, the program addressed critical skill gaps in the local labor market. Beyond technical training, the initiative emphasized job readiness by incorporating soft skills and facilitating post-training employment support. Participants were guided toward employment opportunities in construction firms or encouraged to pursue self-employment and contract work within their communities.

This initiative reinforces Nuvoco's ongoing efforts to support rural skill development and community upliftment. The program continues to play a pivotal role in enabling economic inclusion and long-term socio-economic transformation in underserved areas.



NPCI International Payments Limited (NIPL)

As part of its commitment to inclusive development and social responsibility, NPCI International Payments Limited (NIPL) launched a focused skill development initiative in the Kanker district of Chhattisgarh. The program was designed to empower underprivileged youth by equipping them with industry-relevant skills that support sustainable livelihoods and economic independence.

210 beneficiaries were enrolled across two high-demand job roles:

- **General Duty Assistant (GDA)** – Preparing candidates for support roles in hospitals, clinics, and eldercare settings, addressing the rising need for trained personnel in the healthcare sector.
- **Sewing Machine Operator** – Enabling youth, particularly women, to build competencies for employment in the garment industry or to pursue home-based entrepreneurial ventures.

The initiative was implemented by Orion Educational Society (OES), leveraging its grassroots reach and domain expertise in vocational training. OES led the mobilization of candidates, delivered structured, NSQF-aligned training, and provided post-training support including placement facilitation and career guidance.

Key features of the program included:

A blended training model combining classroom instruction with hands-on practical exposure.

Integration of soft skills, digital literacy, and workplace readiness modules.

Focused outreach to marginalized communities, promoting gender inclusion and equal access.



This initiative reflects NIPL's strategic vision of fostering inclusive growth through skill-based interventions, while also highlighting the value of effective collaboration between corporate entities and implementation partners. Together, NIPL and OES are helping bridge the skill gap in underserved regions and laying the groundwork for long-term community transformation.

Five Star Business Finance Limited

Orion, in partnership with Five Star Business Finance Limited, launched a focused skilling initiative in Tirupati and Telangana, aimed at empowering underserved youth with career-ready healthcare skills. The program centered on the General Duty Assistant job role, addressing rising need for trained healthcare support professionals in hospitals, eldercare homes, and clinical settings.

Through structured mobilization, 200 youth from economically disadvantaged backgrounds were enrolled in the program. The training followed NSQF-aligned curriculum standards and blended theoretical instruction with hands-on practice, covering critical competencies such as patient care, infection prevention, mobility support, and healthcare communication.



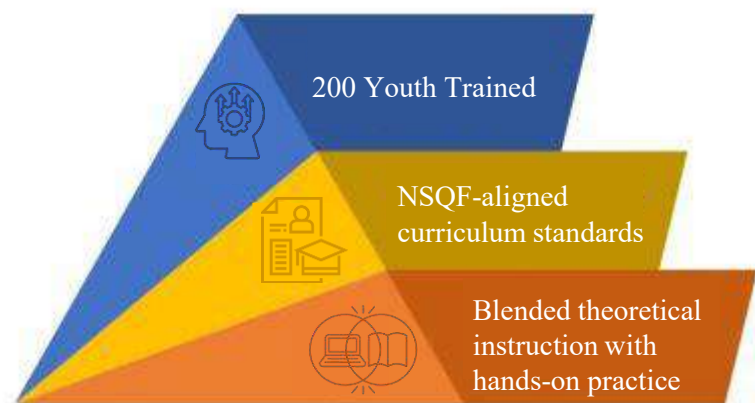
The core objective of the initiative was to equip participants with the practical skills and professional competencies required to become effective non-clinical care providers, a crucial but often overlooked segment of the healthcare workforce.



By focusing on areas such as basic patient care, hygiene and sanitation, mobility assistance, and empathetic communication, the program aimed to develop a cadre of trained individuals capable of supporting doctors, nurses, and other medical professionals in delivering holistic and responsive care.

This targeted skilling has helped ease the operational load on healthcare institutions, especially in high-demand environments like hospitals and eldercare homes, and has also contributed to enhancing the overall quality of patient experiences. The real-world impact of this training is already visible: several participants have secured placements, while many others are currently engaged in active recruitment processes with healthcare service providers in and around the region.

Beyond employment, the program has played a vital role in strengthening the healthcare support ecosystem by injecting a well-trained, ready-to-deploy workforce into the system. It also fostered greater awareness among communities about the importance and dignity of caregiving roles.



This initiative exemplifies our commitment to bridging the gap between skill and opportunity, creating sustainable livelihoods for underserved youth, and contributing meaningfully to public health infrastructure. It reinforces our belief that targeted, industry-aligned skilling programs are key to unlocking both individual potential and collective community well-being.

Looking Ahead and SCALING IMPACT

As India accelerates its journey towards becoming a \$5 trillion economy, the role of skill development becomes even more critical.

Orion Educational Society is committed to:

01 Expanding Reach

Establishing more training centers in underserved regions to ensure wider access.

04 Monitoring & Evaluation

Implementing robust mechanisms to assess the effectiveness of the programs.

02

Industry Collaboration

Strengthening partnerships with industries to ensure training remains relevant and to facilitate better employment opportunities.

03

Digital Integration

Leveraging digital platforms to offer online training modules, ensuring flexibility and wider reach.

Orion Educational Society remains untiring in its mission to empower India's youth and women by equipping them with relevant, industry-aligned skills that foster self-reliance and meaningful livelihoods. Through targeted training, strategic collaborations, and a deep-rooted commitment to inclusive development, Orion addresses the critical skill gap that hinders equitable growth. Our efforts uplift individuals from underserved communities and also contribute to building a future-ready workforce that drives India's socio-economic transformation and creates ripples of lasting impact across families, communities, and the nation at large.



ZERO TO HERO



Azahar Uddin Khan

Salary : ₹24,000/-

Company Name: **Lenskart Solution Pvt. Ltd**

Job Role: **Customer Care Executive**

Centre Name: **HDFC Smart Connect, Kolkata**



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Journey From
ZERO TO HERO

Hillary

Designation: **Sales Officer**

Organization Name: **Axis Bank**

Course Name: **Micro Finance Executive**

Centre Name: **LICHFL, Udhyan**

Centre Name: **Guwahati**

Salary : ₹18,734/-



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Journey From
ZERO TO HERO

Manisha

Designation: **Sales Officer**

Organization Name: **Axis Bank**

Course Name: **Micro Finance Executive**

Centre Name: **LICHFL, Udhyan**

Centre Name: **Guwahati**

Salary : ₹18,734/-



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Journey From
ZERO TO HERO

Kamna Saini

Company Name: **Vertex Infosoft Solutions**

Course Name: **Search Engine Marketing Executive**

Designation: **Executive Engineer**

Centre Name: **HDFC Mohali Centre**

Salary : ₹17,600



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VOICING IMPACT



ELINA SAMAL

LINE ASSEMBLY OPERATOR

TATA ELECTRONIC (WISTRON)

₹19,700/-

From Struggles to Success: Elina Samal's Inspiring Journey

Introduction:

Elina Samal, hailing from an underprivileged background, faced many challenges growing up in her small village. Financial hardships and limited resources meant she had to put her dreams on hold. However, her determination to uplift her family drove her to seek opportunities that could transform her life.

Training Phase:

Through the support of Paradeep Phosphates Limited and Orion Educational Society (OES), Elina enrolled in the Domestic Data Entry Operator . During the training, she not only gained technical skills but also received guidance on professionalism and workplace behavior. This training empowered her with the confidence and abilities required to excel in her chosen field.

Placement Phase:

Elina's hard work paid off when she secured a position as a Line Assembly Operator at Tata Electronics (Wistron), with a monthly salary of ₹19,700/-

Gratitude:

Elina expresses her heartfelt gratitude to Paradeep Phosphates Limited and OES for providing her with the opportunity to receive skill development training, which transformed her life and gave her a chance to build a brighter future.

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VOICING IMPACT



KISHOR DAULAT
CUSTOMER RELATIONSHIP EXECUTIVE

MDI NETWORK PVT LTD.

₹25,000/-

From Struggles to Success: Kishor Jadhav's Inspiring Journey

Introduction:

Kishor Daulat Jadhav hails from a modest family where financial hardships were a constant challenge. Growing up in a downtrodden neighborhood, Kishor often struggled to envision a future beyond the constraints of his circumstances. However, his determination to support his family and build a better life drove him to seek opportunities for growth and development.

Training Phase:

Kishor enrolled in the Customer Care Executive (CCE) training program at the ATOS Pune center, supported by Atos Prayas Foundation and implemented by OES. During the training phase, he honed his communication, problem-solving, and interpersonal skills, preparing him to excel in the corporate world. The program also instilled in him confidence and professionalism, equipping him with tools to face workplace challenges effectively.



Placement Phase:

After completing the course, Kishor secured placement as a Customer Relationship Executive with MDI Network Pvt Ltd. at a monthly salary of ₹25,000. This opportunity marked a turning point in his life, enabling him to support his family financially and achieve economic independence.

Gratitude:

Kishor expresses his heartfelt gratitude to Atos Prayas Foundation and OES for their guidance and unwavering support in transforming his life. His story serves as a beacon of hope for others striving to overcome adversity and achieve their dreams.

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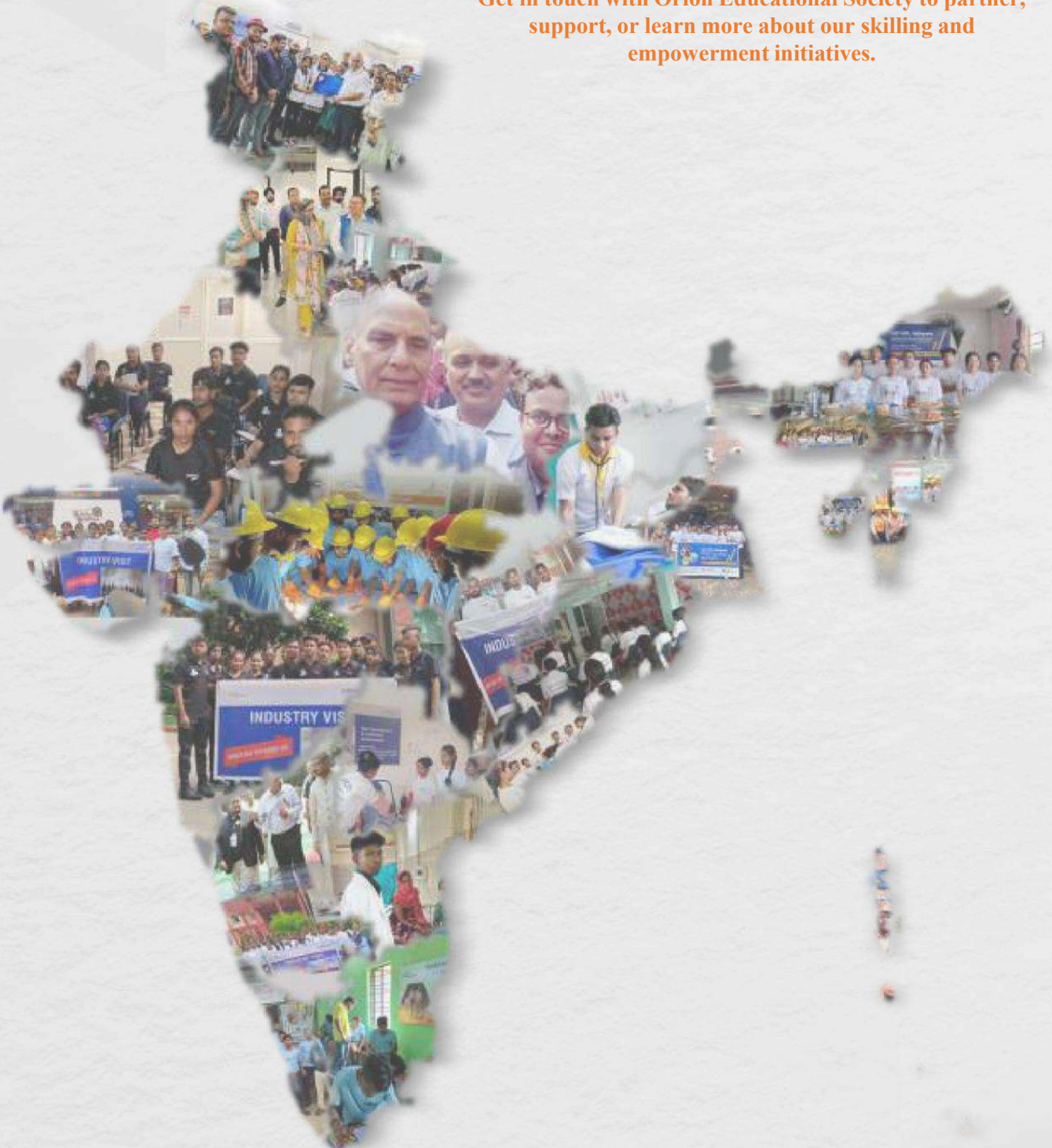


PLACEMENT PARTNERS



CONTACT US

Get in touch with Orion Educational Society to partner, support, or learn more about our skilling and empowerment initiatives.



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