



**Let's Create A
Sustainable Impact**



Explore Opportunities with OES

Empowering Communities, Changing Lives

About Us

Established in 2007, OES is a certified ISO organization registered under 12A, 80G & FCRA, dedicated to creating diverse employment opportunities and sustainable livelihoods for underprivileged communities. As a nonprofit partner of NSDC, we passionately advocate for women's empowerment, fostering a more equitable society by equipping women with skills and knowledge for economic prosperity. With our Social Welfare CSR projects in collaboration with over 42 corporations, we focus on enabling career growth and meeting industry demands for skilled labor. Our mission is to drive a lasting social impact by improving living standards and income of vulnerable sections of society through skill development initiatives. Our projects mainly focus on computer education, vocational training, and women empowerment, aiming to enhance the quality of life for Indian youth by helping them advance their careers and meet industry requirements for trained labor.

Join us in our journey to make a difference. Together, we can create a more inclusive and empowered society.

NSDC
Partnered

ISO
9001:2015
Certified

Registered
under 12A, 80G,
FCRA

Accredited
by Credibility
Alliance

Accredited
by IRR

SSC Approved
Curriculum



Our Strength



100+
Skilling Centers



20 Sectorial
Impact



1 lakh +
Youths Impacted



3000+
Corporates Benefited



Apprenticeship
& Future Skills



Our Approach

- Aiming towards excellence with an enthusiastic approach along with skilling and upskilling the marginalized and under privileged youth, creating future talent through social transformation
- Promoting gender equality by increasing female involvement in the workforce through financial literacy and awareness
- Supporting weaker sections and Persons with Disabilities (PWDs) to join a healthy and cohesive workforce
- Accelerating the nation's sustainable growth and overall social progress by offering opportunities to unemployed graduates and school dropouts through holistic skilling and digital literacy.



Vision

Our vision is a world where every individual has equal opportunities and resources to access impact based skill development training that not only transforms lives but also reshapes industries and drives sustainable progress.



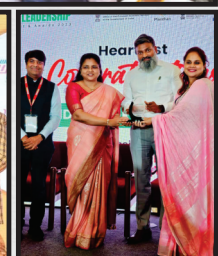
Mission

Our mission is to promote holistic development empowering underserved individuals and communities through impact-based skill development training, fostering self-reliance, economic empowerment and creating a brighter future for all.



Awards & Recognitions

- "Top 20 Best NGOs of the Year" Awards" by Indian Social Impact Awards 2024
- "Best Sustainable Skill Development NGO of the year" Award presented to Orion Educational Society at SMX CSR Leadership Summit & Awards 2023
- "Best Community Development Award" presented to Orion Educational Society at National CSR Summit 2023
- "CSR Leadership" award to Orion Educational Society at the Eastern India Leadership Awards 2023
- "CHAMPION EMPLOYER" by Ministry of Rural Development
- "Skills Champions of India Awards" by FICCI
- "Champion Training Provider" by Ministry of Skill Development & Entrepreneurship
- "Best Skill Development Training Company" by Econs
- "Best Institute in Skill Development Programs" by CSR and CMO
- "The Best Practices in Service Sector in MSME" by BCCI & and many more....



Employing Youth - Strengthening Nation

Through skill development, we can achieve a sizeable impact & derive strategic imperative from the CSR agenda. Thus, investing in Skill Development will enable sustainable and inclusive growth empowering vulnerable and marginalized populations to improve their livelihoods.



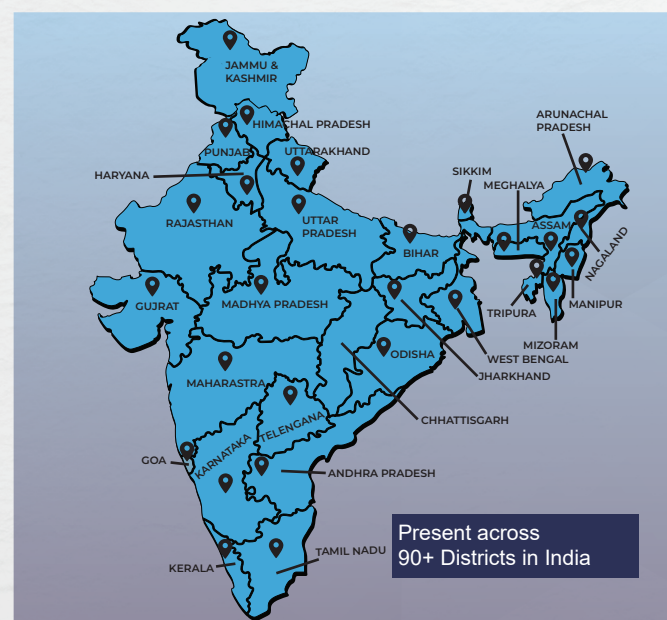
Affiliated Sector Skill Council



Our Beneficiaries



Geography-Wise Presence in CSR



Our Top CSR Donors

 <p>State Covered - 13 District - 18 Livelihood to 20980 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 450 Youth</p>	 <p>State Covered - 1 District - 8 Livelihood to 4500 Youth</p>	 <p>State Covered - 10 District - 23 Livelihood to 5685 Youth</p>	 <p>State Covered - 2 District - 2 Livelihood to 380 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 250 Youth</p>
 <p>State Covered - 3 District - 3 Livelihood to 3000 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 720 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 1200 Youth</p>	 <p>State Covered - 3 District - 4 Livelihood to 1050 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 240 Youth</p>	 <p>State Covered - 1 District - 2 Livelihood to 250 Youth</p>
 <p>State Covered - 3 District - 3 Livelihood to 1650 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 800 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 100 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 50 Youth</p>	 <p>State Covered - 8 District - 8 Livelihood to 240 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 220 Youth</p>
 <p>State Covered - 3 District - 8 Livelihood to 960 Youth</p>	 <p>State Covered - 6 District - 7 Livelihood to 1330 Youth</p>	 <p>State Covered - 4 District - 5 Livelihood to 1220 Youth</p>	 <p>State Covered - 1 District - 11 Livelihood to 660 Youth</p>	 <p>State Covered - 10 District - 19 Livelihood to 3000 Youth</p>	 <p>State Covered - 1 District - 1 Livelihood to 242 Youth</p>
 <p>State Covered - 4 District - 5 Livelihood to 555 Youth</p>	 <p>State Covered - 7 District - 9 Livelihood to 300 Youth</p>	 <p>State Covered - 6 District - 6 Livelihood to 420 Youth</p>	 <p>State Covered - 1 District - 2 Livelihood to 370 Youth</p>	 <p>State Covered - 1 District - 4 Livelihood to 480 Youth</p>	 <p>State Covered - 3 District - 3 Livelihood to 324 Youth</p>
 <p>State Covered - 1 District - 3 Livelihood to 270 Youth</p>	 <p>State Covered - 2 District - 2 Livelihood to 120 Youth</p>	 <p>State Covered - 9 District - 12 Livelihood to 1530 Youth</p>	 <p>State Covered - 7 District - 9 Livelihood to 2660 Youth</p>		



Stakeholders Feedback



Shree Devendra Fadnavis - Chief Minister of Maharashtra

"We are happy that Orion is creating career guidance and skilling centers in each district to provide sustainable livelihood to more than 10000 underprivileged youth. The centers have created an aim for the students and are a gift to them to build their own career."



Mr. Aditya Puri - Former Managing Director (HDFC Bank)

"We have to give back to society. In this country a large proportion of our population is uneducated but skilled. They know how to do embroidery, how to cook, how to inlay marble, how to carve, but they are unable to convert that into a sustainable business."



Ms. Nusrat Pathan - CSR Head (HDFC Bank Parivartan)

"The Partnership with Orion has helped to create centers and identify youth from villages and provide them skilling. They have covered 13,000 youth from 21 HRDP villages of Maharashtra. They have helped to choose the right career path available for them and handholding them to identify the right trade by counselling and provide them placement linked skilling. Orion is tied up with many corporates who will absorb the candidates after training."



Mr. Rahul Raj - Sr. Manager CSR (ITC)

"All the best to the entire team of Orion for their work. The students are really very motivated to join the work force. I hope and extend my regards for their bright future. I thank the whole Team Orion for their efforts."



Mr. Subhash Chandra Rai - Head CSR (NPCI)

"The location of the project was very challenging but Orion did exceptionally well in mobilizing youths, providing excellent training and now facilitating placement of these youths in different parts of India. It was encouraging to see exceptional efforts of Orion team in guiding youths of Chhattisgarh towards brighter future."

Partnership Models for CSR Initiatives

Rural Self Employment Training Institute (RSETI)



- **Skill Development for Rural Youth:** RSETIs offer free, short-term training to unemployed rural youth in fields like tailoring, beauty parlor management, poultry and other small business management, enabling self-employment or job readiness.
- **Sustainable Livelihood Support:** RSETIs provide post-training assistance, including business guidance and loan support, focusing on women, marginalised, and economically disadvantaged individuals to promote rural self-employment and development.

Empowering Community-Based Entrepreneurship Training



- Through incubation centers, we are creating a strong eco system for young entrepreneurs and offering them market exposure, knowledge and opportunities
- Using bottom-up innovation & human-centric approach through AI-based technology for generating livelihood for the marginalized section.

Skilling/Upskilling Youths for a Sustainable Livelihood



- Conducting entrepreneurship program and ensuring self-employment by collaborating with banks and NBFCs
- Skill intervention for marginalized youth through our CSR, to impact and foster sustainable socio-economic development

Recruit - Train - Deploy Model (RTD Model)



- RTD model helps in selecting the manpower as per the requisite qualification/eligibility of the industry
- LOIs/Provisional Offer letters are given prior to candidates and the training is job/industry specific thus skills are developed accordingly

Empowering Women



- We are committed to advance gender equality by facilitating female participation in the workforce through skilling and upskilling
- Successfully assisted women in achieving their desired economic growth

Technology Enabled Skilling



- Training marginalized candidates in remote areas by developing smart training centers and employing our digital platform
- Quality training through digital course content in physical centers
- Digital materials and sustainable training modules as per NSQF standards
- Utilizing LMS to boost efficiency



Our Methodology

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- **Activity:** To begin our program, we start with a Pre-Activity session that presents a relevant scenario. This session helps create an engaging environment, allowing candidates to connect easily with the subject matter.
- **Learning:** Our sessions are designed to introduce knowledge in an accessible manner. We use real-life examples to make concepts relatable and easier to understand.
- **Application:** We believe that learning is not just about understanding theory but also about applying that knowledge. Through various exercises and activities, participants gain hands-on experience, reinforcing what they have learned.
- **Practice:** Our program aims to empower candidates to excel in their work arena. Over the course of three months, participants will have the opportunity to implement the skills they have acquired. This practical application bridges the gap between theory and real-life scenarios through skill projects.

Our **ALAP** methodology ensures a comprehensive learning experience, allowing candidates to develop a strong foundation and practical skills to succeed in their professional endeavors.

Program Insights



Transforming Society

- 1 Lakh+ lives of youth impacted
- Dedicated Centralised Resourceful Placement Cell
- Empowering Youth to become self reliant and Quality Career Transformation



Nurturing Employability Ecosystem

01 State-of-the-Art
Skill Development Center

02 Mobilization &
Career Counselling

03 Placement
Linked Training &
Industry Visit

04 Assessment &
Certification

05 Employment /
Self Employment



Evaluation Mechanism

01 Attendance is
monitored
through CCTV
and biometrics

02 Regular
Monitoring
and Evaluation
(M&E)

03 Dedicated
Customer
Relationship
Management
(CRM Team)

04 Online platform and
audit software
for internal
assessment
(quizky.net)

05 Post placement
support and
monitoring

06 Student data
managed
through
MIS/CRM software

07 Assessments &
Certifications
by Sector
Skill Councils
on completion of
training programs

■ Virtual Training Facility

■ ERP System for Tracking Beneficiary

■ CCTV Monitoring

■ Biometric Attendance

■ Mobile App for Training



Our Students Working Here :

				 The brand behind brands Dixon Technologies (India) Limited
	 TOUCHING LIVES			
			 From the trusted family of HDFC Bank	



Student Testimonials



Ruchi Burma

SRM, Reliance Nippon Life Insurance

"My name is Ruchi Burma, and I currently hold the position of SRM at Reliance Nippon Life Insurance. Thanks to the support of HDFC Bank Parivartan in association with Orion, I have achieved financial independence, enabling me to proudly provide for my family."



Pushpa Shil

Sewing Machine Operator, Aathava Garments

"The transformative three-month Sewing Machine Operator training has had a significant impact on my life, setting the path for my current position at Aathava Garments. This experience not only instilled confidence in me, but also propelled me forward in my life journey."



Timothy Gurung

F&B Service Steward, Sodexo

"I come from the hilly areas where the opportunities are least; it was LIC HFL in association with Orion, who trained me and thoroughly build-up the communication skills which led me get my first job at Sodexo as a F & B Steward"



Priyanka

Patient Care, Fortis Hospital

"I am Priyanka, currently placed at Fortis Hospital as a General Duty Assistant. Orion has not only changed my life but because of them, I can now support my family financially. I have learned life lessons beyond the classroom."

Impacted 1 lakh youths across
20 sectors in 90+ districts of 28 states.



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