



**NEP-aligned pathways for skills,
degrees, and livelihoods**

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► Introduction



About Our Organisation

Orion Educational Society (OES) has been relentlessly committed since 2007 to creating diverse employment opportunities and fostering sustainable livelihoods for underprivileged and marginalized communities. As a registered non-profit organization under Sections 12A, 80G, and CSR1, we are deeply passionate about driving positive social change. In addition to our role as a trusted partner in national skilling initiatives, OES is also recognized as an awarding body under NCVET, further strengthening our ability to certify and empower learners across India.

Accreditations



Our Few CSR Donors





► Redefining Livelihood Creation

A premium NEP-aligned model combining professional skills, paid apprenticeship, and UGC-recognised degrees to build long-term, sustainable careers for India's youth.



Our Vision



OES is pioneering a future-ready career pathway where students don't just secure jobs — they build long-term careers. WIDP integrates sector-focused training, real corporate exposure, and academic progression into a single powerful model



► WIDP Framework

Brief overview of the proposal

Aligned with NEP 2020, WIDP brings together vocational and academic learning, backed by the Academic Bank of Credits (ABC). This ensures flexibility, scalability, and national recognition



Key Features:

- Multiple Entry-Exit (Certificate → Diploma → Degree)
- Earn While Learn (apprenticeship-based learning)
- Industry-integrated curriculum
- UGC-approved, NAAC A+ university partnerships





► Allied Healthcare

High-Demand Clinical Careers

India's growing service economy demands skilled hospitality and retail professionals. WIDP ensures career-readiness through immersive training and real-world apprenticeship exposure.

Programs:

- Dialysis Technician
- Radiology Technician
- Optometrist
- MLT
- OT Technician
- Patient Care Assistant

Partners





► Allied Healthcare

Program Structure





► Hospitality & Retail

Service Excellence Careers

India requires millions of allied health professionals. WIDP ensures career-readiness through rigorous training and real-world clinical exposure.

Hospitality Programs:

- Guest Relations
- Front Office
- Housekeeping
- F&B Service

Retail Programs:

- Retail Executive
- Visual Merchandising
- E-Commerce Ops
- Digital Retail

Partners





► Hospitality & Retail

Program Structure



*Retail or Hospitality degree, based on the student's specialization



► Future Skills

Digital & Technology Careers

India's digital economy demands future-ready tech talent. WIDP ensures career-readiness through advanced training and real-world IT apprenticeships.

Programs:

- Data Analyst
- Full Stack Developer
- Cyber Security
- Digital Marketing Analyst
- AI-enabled Office Administrator

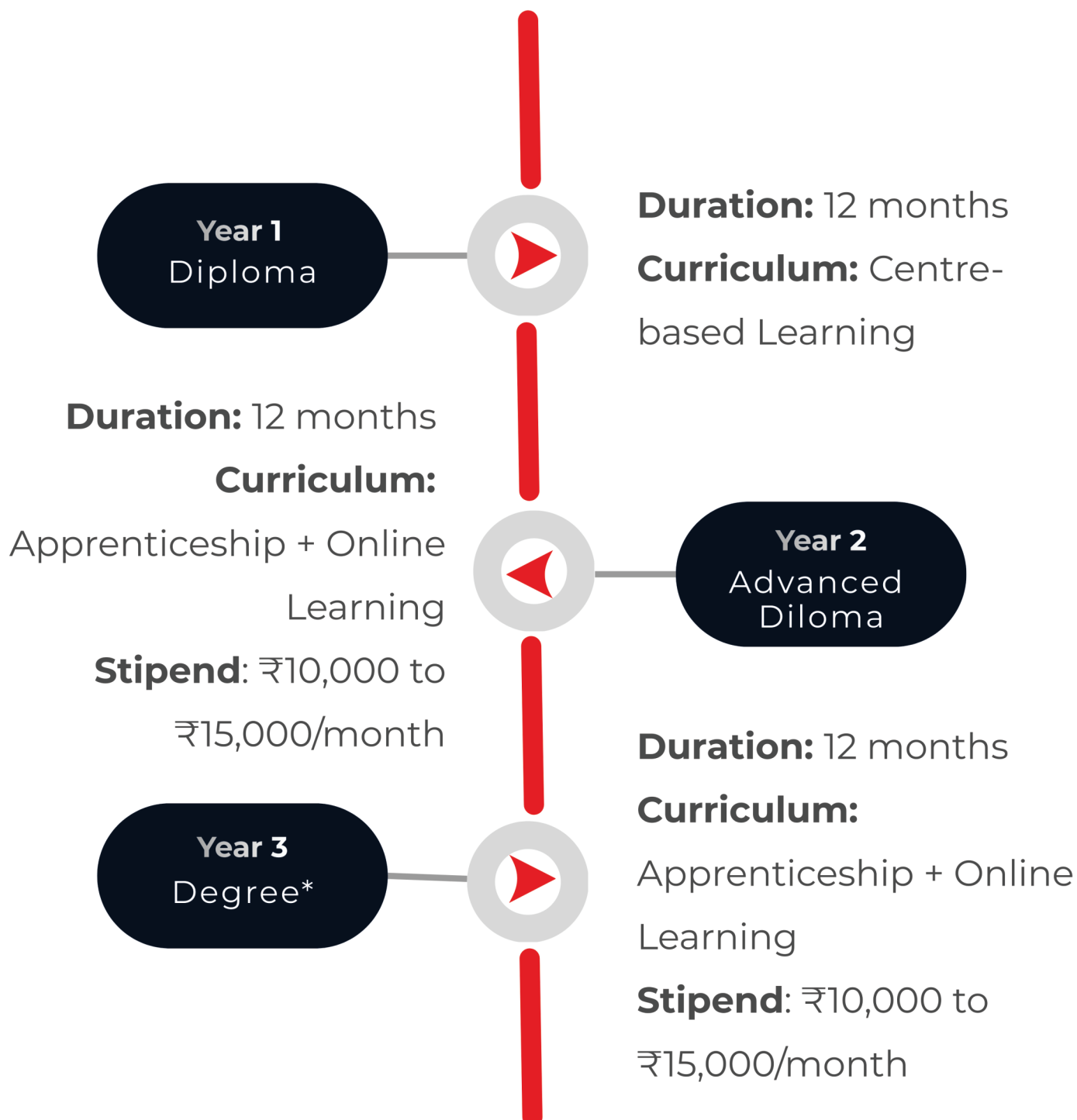
Partners





► Future Skills

Program Structure



*IT or Software Development degree, based on the student's specialization



► Impact Metrics

100 %

Apprenticeship
Assurance

70-80 %

Final
Placement
Rate

1.5 - 2.5 L

Earnings
through
Apprenticeship

40-60 %

Women
Participation

4x in 3 yrs

Income
Growth

Sustained

Career
Mobility



► Comparison

Short-Term Skilling

V/S

WIDP

Feature	Short-term Skilling	WIDP
Duration	2-3 months	1-3 years
Industry Exposure	Limited	12-24 months apprenticeship
Degree Pathway	None	Diploma to Degree
Financial Model	No Earnings	Earn while you Learn
Career Growth	Entry-level only	Multi-year Progression
Post-Completion Salary	12K - 18K	25K - 40K



► Financial & Sustainability Model

CSR Support

For 6 months - 1 year



Skilling



Labs



Trainers



Assessments



University Recognition

Sustainability

From Year 2 onwards:

- Students earn a monthly stipend that enables them to self-fund academics and living expenses
- It creates a high ROI, low-recurring cost CSR model



Thank You

For inquiries,
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