

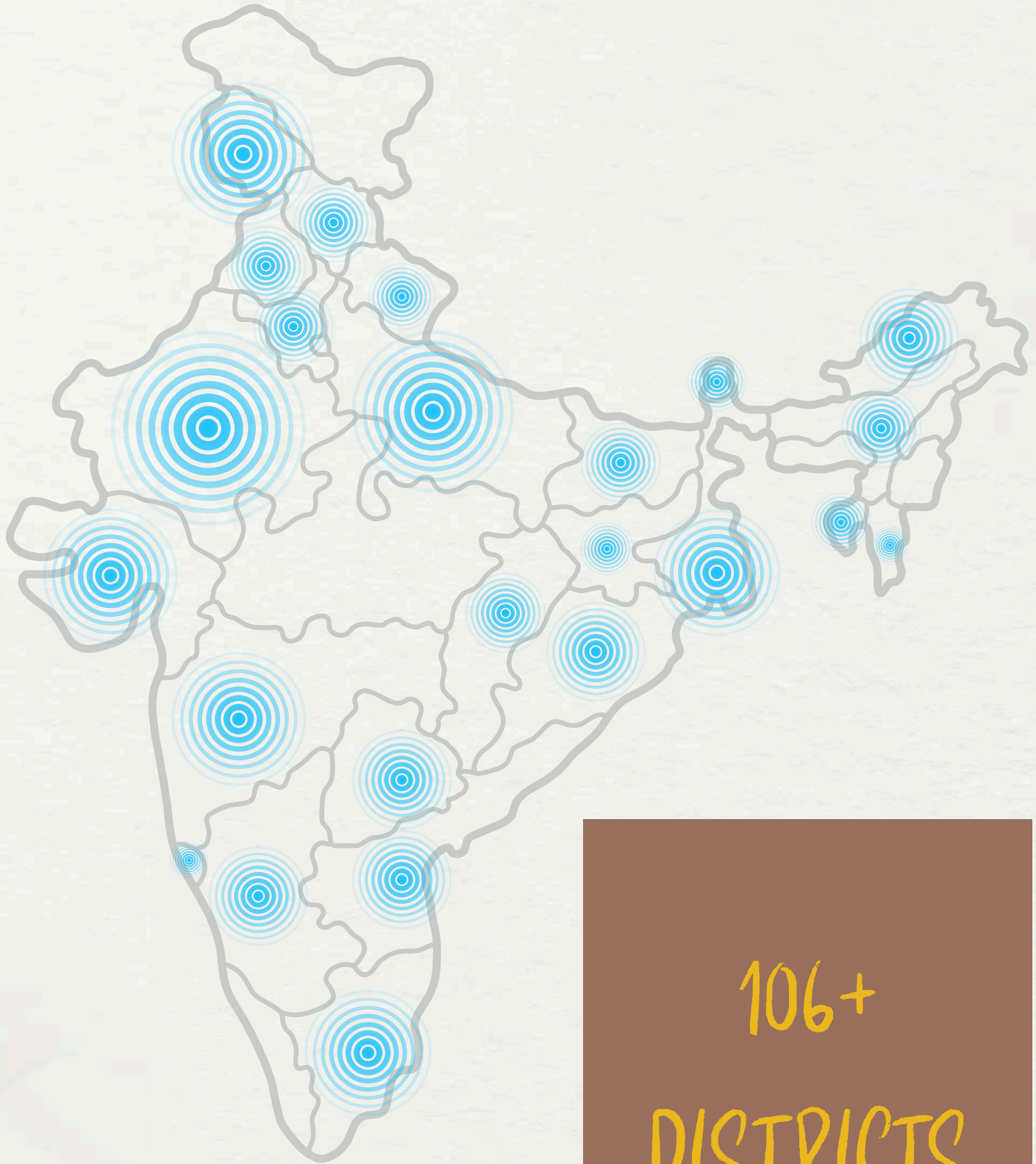


EMPOWERING COMMUNITIES
changing lives

N.S.D.C
REIMAGINE FUTURE



OUR PRESENCE

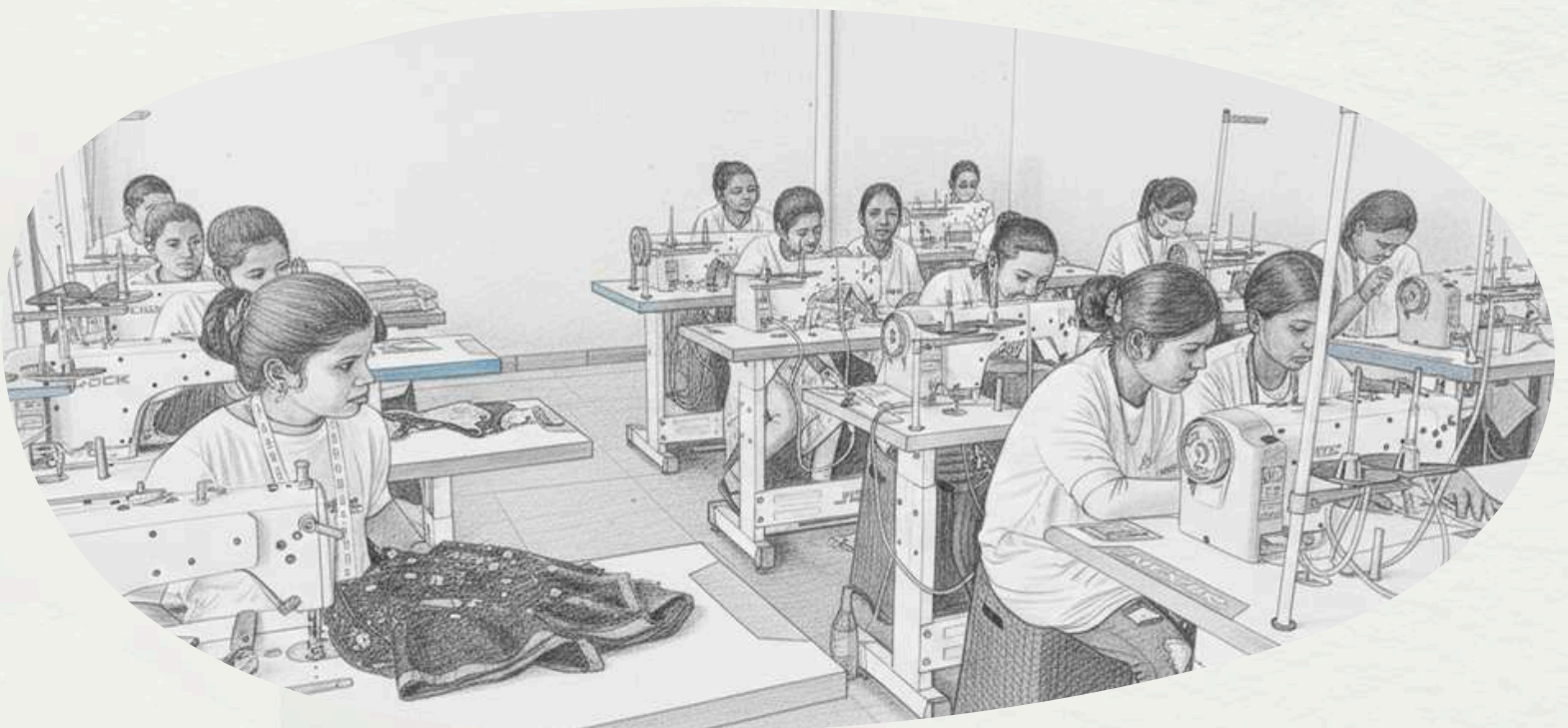


106+
DISTRICTS

WHO WE ARE?

**EVERY YOUNG PERSON DESERVES A FAIR SHOT.
WE'RE HERE TO MAKE SURE THEY GET ONE.**

Orion Educational Society, founded in 2007, is committed to ensuring that no dream withers due to geography. As a Not-For-Profit Organization, it focuses on supporting youth in rural and urban areas of India, transforming potential into reality. With over 100 skilling centers across 29 states, OES bridges the gap between economic demands and eager talent. Their impact goes beyond statistics, highlighting personal transformations, such as empowering women and guiding youth to careers and purpose, ensuring every young Indian can create their own success story.



AWARDS



Indian Social Impact Awards, 2025



HRBP Bangalore 2025



National CSR Summit, 10th Edition 2023



Bharat CSR Summit 2024



UBS Forum, CSR Summit 2025



Recognition by FICCI 2024



National Awards for Excellence in CSR and Sustainability, 12th Edition 2025



UBS Corporate Social Responsibility Awards 2024



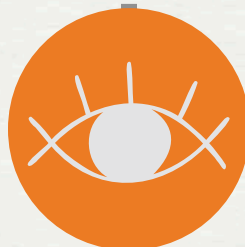
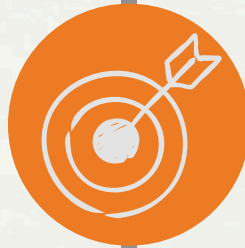
CSR Awards 2024

FROM SEED TO SUCCESS

2007

OUR VISION

A world where every individual has equal opportunities and resources to access impact-based skill development training that not only transforms lives but also reshapes industries and drives sustainable progress



Beyond

OUR MISSION

Promote holistic development, empowering underserved individuals and communities through impact-based skill development training, fostering self-reliance, economic empowerment, and creating a brighter future for all

ACCREDITATIONS



100+
Skilling Centers



1 lakh +
Youths Impacted



3000+
Corporates Benefited



20
Sectorial Impact



NCVET
Recognition

OUR BENEFICIARIES

-  *Underprivileged Community*
-  *Women*
-  *Unemployed / Undergraduates*
-  *Candidates Below Poverty Line*
-  *Vulnerable Groups*
-  *Specially Abled*

SDG GOALS IN FOCUS



AFFILIATED SECTOR SKILL COUNCIL





OUR METHODOLOGY

We begin by conducting a comprehensive skill gap analysis in the target geography. This involves surveys, focus group discussions, and secondary research to identify priority sectors, unmet skills, and employability challenges faced by the local population.

1 Skill Gap Analysis

The findings from the skill gap analysis are translated into actionable insights.

2 Needs Alignment

These insights are mapped against national frameworks such as NSQF, NCrF, and NHEQF to ensure credibility and alignment with broader educational and workforce development goals.

3 Partnership Identification

Based on the identified needs, we approach organisations—corporate funders, NGOs, and industry partners—who are committed to creating lasting impact in that geography.

4 Program Co-design

In collaboration with partners, we design tailored skilling modules that directly address the identified gaps.

5 Implementation

The skilling programs are then rolled out and training is supplemented with certification, placement support, and mentorship to ensure sustainable outcomes.

6 Impact Measurement

Transparent impact reports are shared with partners to sustain engagement and demonstrate long-term value.

FEW OF OUR TOP DONORS



STAKEHOLDER FEEDBACK



Shree Devendra Fadnavis - Chief Minister of Maharashtra

"We are happy that Orion is creating career guidance and skilling centers in each district to provide sustainable livelihood to more than 10000 underprivileged youth. The centers have created an aim for the students and are a gift to them to build their own career."

Mr. Aditya Puri - Former Managing Director (HDFC Bank)

"We have to give back to society. In this country a large proportion of our population is uneducated but skilled. They know how to do embroidery, how to cook, how to inlay marble, how to carve, but they are unable to convert that into a sustainable business."



Ms. Nusrat Pathan - CSR Head (HDFC Bank Parivartan)

"The Partnership with Orion has helped to create centers and identify youth from villages and provide them skilling. They have covered 13,000 youth from 21 HRDP villages of Maharashtra. They have helped to choose the right career path available for them and handholding them to identify the right trade by counselling and provide them placement linked skilling. Orion is tied up with many corporates who will absorb the candidates after training."

Mr. Rahul Raj - Sr. Manager CSR (ITC)

"All the best to the entire team of Orion for their work. The students are really very motivated to join the work force. I hope and extend my regards for their bright future. I thank the whole Team Orion for their efforts."



Mr. Subhash Chandra Rai - Head CSR (NPCI)

"The location of the project was very challenging but Orion did exceptionally well in mobilizing youths, providing excellent training and now facilitating placement of these youths in different parts of India. It was encouraging to see exceptional efforts of Orion team in guiding youths of Chhattisgarh towards brighter future."

**IMPACT IS A COLLABORATIVE EFFORT;
HERE IS WHAT WE'VE BUILT TOGETHER.**

LONG TERM SKILLING PROGRAM

Aligned with NEP 2020, WIDP merges vocational and academic learning through the Academic Bank of Credits (ABC), ensuring flexibility, scalability, and national recognition.

IMPACT METRICS

100% Apprenticeship Assurance

70-80% Final Placement Rate

₹1.5-2.5L Earnings Through Apprenticeship

40-60% Women Participation

4x Income Growth in 3 Years

Sustained Career Mobility



We don't just prepare students for jobs—we build future-ready careers. WIDP blends sector training, real corporate exposure, paid apprenticeships, and UGC-recognized degrees into one powerful pathway for lasting success



FINANCIAL & SUSTAINABILITY MODEL

In the first 6–12 months, CSR support lays the foundation—funding skilling, labs, trainers, assessments, and university recognition. From Year 2 onward, students begin earning monthly stipends of ₹8K–15K, proudly sustaining their own academics and living costs. What starts as corporate support transforms into a high-ROI, low-recurring cost model that empowers lives and delivers lasting impact.

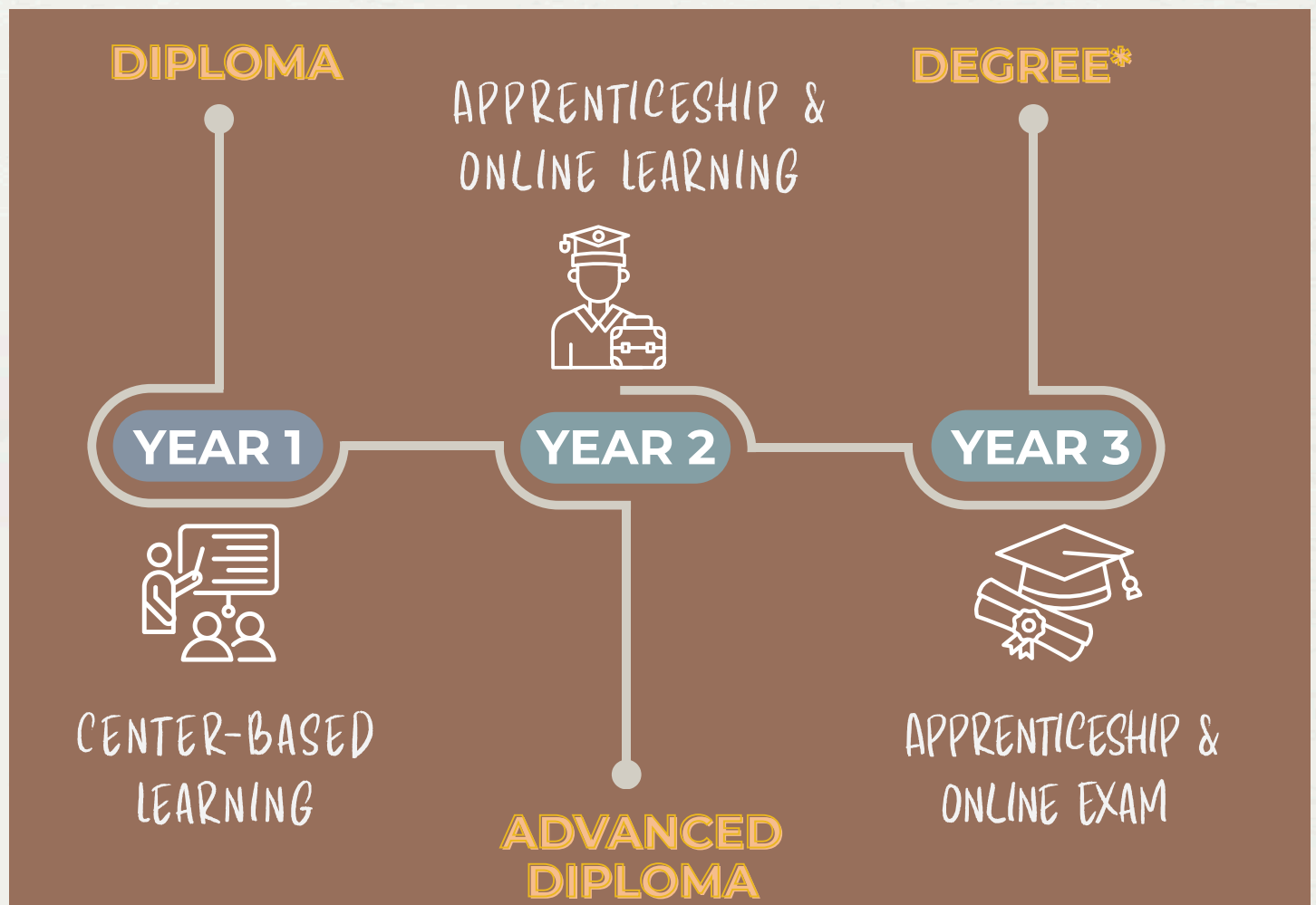
PROGRAM VERTICALS

Allied Healthcare

Future Skills



PROGRAM STRUCTURE



*For more details, look through our WIDP Brochure

NCVET RECOGNITION

We recognised by the National Council for Vocational Education and Training (NCVET), Ministry of Skill Development & Entrepreneurship, Government of India, as an

AWARDING BODY

01 **Initiation**
Develop NSQF-aligned qualifications



02 **Planning**
Award nationally recognized certifications



03 **Execution**
Partner with training centers and institutions



04 **Monitoring & Controlling**
Conduct quality assessments through NCVET-recognized Assessment Agencies



05 **Resolution**
Align qualifications with National Skills Qualification Framework



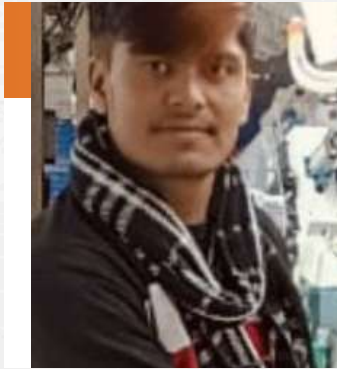
AWARDING SCOPE

OES has all-India territorial jurisdiction and can award qualifications across all NCVET-approved sectors

FEW PLACEMENT PARTNERS



OUR IMPACT



NITISH KUMAR
Operator, Motherson Sumi LTD

"I'm truly grateful to Aristo Pharmaceuticals Private Limited and OES for empowering me to achieve my goals."

SALARY → ₹36,225/-



SHASMITA SWAIN
RM, Shriram Finance Ltd

"My family doesn't just see me as a daughter anymore-they see me as their strength. I am thankful for this job."

SALARY → ₹25,615/-



MUSKAN JAVED SHAIKH
Executive Customer Service,
iEnergizer IT Services Pvt Ltd

"I am grateful for this invaluable training and job opportunity. I am motivated to make a better future for myself."

SALARY → ₹25,000/-



DIGESWARI
Line Assembly, Motherson Sumi
System LTD, Rajasthan

Today, I stand as proof that with hard work, determination, and the right support, dreams are achievable.

SALARY → ₹23,624/-



MANISH DHURV
LPC Operator, Motherson
Sumi System LTD

"Training gave me confidence to work in a company. I am grateful for the support and motivation."

SALARY → ₹23,624/-



RITIK RAUSHAN KUMAR
Multi Skill Technician
(RO Technician), Rentomojo

"I am thankful to OES for making me skilled and job-ready".

SALARY → ₹23,276/-



SAMPAT BHAVNI
MIS Executive, Maurti Suzuki
Arena

"I always loved computers, but my family couldn't afford to teach me. This course gave me a chance to learn and earn."

SALARY → ₹20,000/-



BHARATI MUNDA
Data Entry Operator, LUPIN Limited

"Training gave me confidence to work in a company. I am grateful for the support and motivation."

SALARY → ₹20,000/-

Whether you're a corporate partner looking to create meaningful CSR impact, a donor committed to youth empowerment, or an organization aligned with our mission, we invite you to join us.



**LET'S BUILD THE FUTURE, ONE SKILLED
INDIVIDUAL AT A TIME.**

