

Building India's Future Workforce

**A National Council for Vocational
Education and Training (NCVET)
Awarding Body**



EMPOWERING COMMUNITIES



CREATING LIVELIHOODS



TRANSFORMING LIVES



EDUCATION &
FUTURE SKILLS



HEALTHCARE &
COMMUNITY WELLNESS



AGRICULTURE &
RURAL PROSPERITY



ENTREPRENEURSHIP &
INCLUSIVE LIVELIHOODS



An NCVET Awarding Body | Empowering India since 2007

EDUCATION | HEALTHCARE | SKILLS | LIVELIHOODS | COMMUNITY DEVELOPMENT

 www.orionedusociety.org

WHO WE ARE

Orion Educational Society (OES) is a nationally recognised institution dedicated to skill development, livelihood creation, healthcare, and community empowerment. Since 2007, OES has been transforming lives across India through innovative, impact-driven programmes that bridge the gap between aspiration and opportunity.

IMPACT DASHBOARD



1 Million+

Lives
Impacted



165+

Skilling
Centres



200+

Districts



**28 States
8 UTs**



1,800+

Corporates



21

Sectors

OUR BENEFICIARIES



Youth & School Dropouts

Young people seeking skills and second chances for employment



Women & Girls

Empowering women through vocational training and self-reliance



Rural & Tribal Communities

Bridging the urban-rural divide through accessible skilling



Urban Poor & Migrants

Supporting migrant workers with livelihood opportunities



Persons with Disabilities

Inclusive programmes for equal access to employment



Minority & Marginalized

Uplifting underserved communities through targeted interventions

NCVET AWARDING BODY



Recognised by the National Council for Vocational Education and Training,
Government of India

OVERVIEW

Orion Educational Society is officially recognised by NCVET, under the Ministry of Skill Development & Entrepreneurship, Government of India, as an Awarding Body (Standard) with PAN India operational scope. This recognition empowers OES to design, deliver, and certify qualifications that meet national and industry standards.

WHAT IS NCVET?

The National Council for Vocational Education and Training (NCVET) is India's apex regulatory body for vocational education. Established in 2018 under the Ministry of Skill Development & Entrepreneurship, it regulates standards within the TVET system, ensuring qualifications remain industry-relevant, outcome-driven, and nationally standardised.

RECOGNITION DETAILS

Recognition Category

Awarding Body – Standard (AB-STD)

Regulatory Authority

NCVET, Ministry of Skill Development & Entrepreneurship, GoI

Territorial Scope

PAN India – all NCVET-approved sectors

WHAT WE DO AS AN AWARDING BODY

- ✓ NSQF-aligned qualification development across relevant sectors
- ✓ Nationally recognised certifications for career progression
- ✓ Institutional & training partnerships with skill academies nationwide
- ✓ Standardised, fair, and outcome-based assessments
- ✓ Continuous NSQF compliance and quality benchmarking

LEADERSHIP & GOVERNANCE

ADVISORY COUNCIL

Dr. Manish Kumar, IAS (Retd.) is a former IAS officer with over 30 years of leadership experience in governance, public policy, and international development. He has served as Managing Director & CEO of NSDC, Secretary to the Government of Tripura, and held senior leadership positions with the World Bank and UNICEF. He currently serves as Chairperson of Mu Gamma Consultants Pvt. Ltd., advising governments and institutions on strategy, skill development, and sustainable growth.

Dr. Manish Kumar



Sanjeev Kothari is a seasoned leader with over three decades of experience in vocational education, workforce development, EdTech, staffing, international mobility, and social impact. He has led large-scale initiatives that connect education with employment, foster industry partnerships, and create sustainable livelihood opportunities. His strategic guidance and deep sector expertise strengthen the mission of Orion Educational Society to drive inclusive skilling and workforce development.

Mr. Sanjeev Kothari

GOVERNING BODY

Mr. Manish Agarwal is a social entrepreneur and development leader with over two decades of experience in skill development, education, healthcare, employability, and social impact. He has been instrumental in scaling large-scale initiatives in skilling, livelihood, healthcare, and community development through partnerships with government, industry, and leading CSR organizations. He is committed to building sustainable institutions that create meaningful and lasting social impact.

Mr. Manish Agarwal



Mr. Niladri Banerjee is a seasoned development professional with over 25 years of experience in strategy, partnerships, and programme leadership. As CEO of Orion Educational Society (OES), he leads the organization's strategic growth, institutional partnerships, and programme delivery. He is recognized for building high-impact collaborations with industry, and development partners.

Mr. Niladri Banerjee

Hari Balasubramanian is an entrepreneur, angel investor, mentor, and strategic advisor with nearly four decades of experience in business leadership and innovation. He has mentored and invested in numerous high-growth startups while advising founders, leadership teams, and institutions on strategy, governance, and sustainable growth. His extensive experience in entrepreneurship and ecosystem building brings valuable strategic guidance to Orion Educational Society.

Mr. Hari Bala Subramanian



Prof. Chandradeep Mitra is a distinguished academician, marketing strategist, and thought leader with over three decades of experience in management education, research, and leadership development. He has taught and mentored at premier institutions including MICA, IIM Calcutta, ISB, XLRI, SPJIMR, and several IIMs, shaping future business leaders and entrepreneurs. His expertise in strategy, innovation, branding, and entrepreneurship brings valuable academic and strategic perspective to the Governing Body of Orion Educational Society.

Prof. Chandradeep Mitra

CA Ajay Agarwal is a distinguished Chartered Accountant and Gold Medalist with over three decades of experience in taxation, audit, corporate finance, and business advisory. As a Partner at SAV Associates, he has advised businesses across diverse sectors on financial strategy, governance, regulatory compliance, and risk management. He is widely respected for his expertise in corporate finance, institutional governance, and strategic financial planning, bringing valuable financial leadership and oversight to organizations.

Mr. Ajay Agarwal (FCA)



Chartered Accountant (CA) and Company Secretary (CS) with 14+ years at Orion Edutech, currently serving as CFO. Leads financial strategy, governance, compliance, and automation while driving scalable systems and long-term value. Focused on aligning finance with growth and leveraging AI for modern finance transformation.

Mr. Rakesh Kumar Jha (FCA)

WHY OES

Since 2007, every programme we have designed, every centre we have opened, and every partnership we have forged has been guided by one belief: skill is the great equaliser.

OUR MISSION

To empower underserved people with future-ready education, skills and opportunities to earn, adapt and thrive.



OUR VISION

To be India's most trusted bridge from learning to livelihood and a better life.



Core Values : I-CARE

- I – Integrity:** Do what is right.
- C – Commitment:** Finish what we start.
- A – Agility:** Adapt. Act. Improve.
- R – Results:** Deliver meaningful outcomes.
- E – Equity:** Opportunity for all.

WHAT SETS US APART

Pan-India Reach

28 States, 8 UTs, 200+ Districts, 165+ Skilling Centres reaching rural, tribal, and underserved urban areas.



NCVET Awarding Body

Nationally recognised for quality, innovation, and vocational education standards.



Multi-Sector Expertise

21 sectors including healthcare, digital tech, entrepreneurship, and livelihood creation.



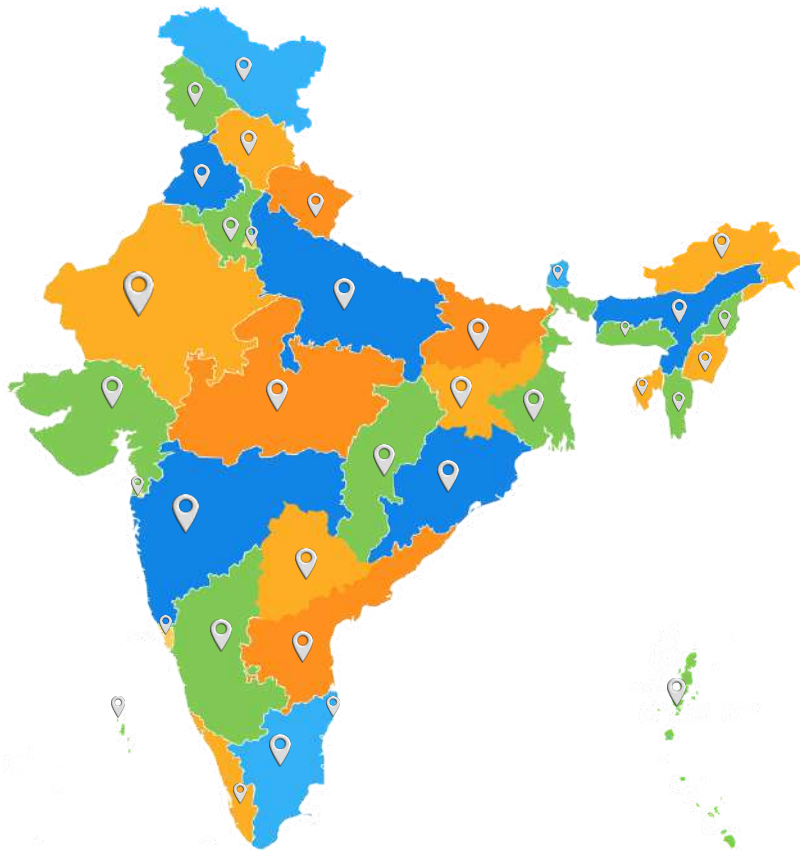
Impact-Driven Model

1 million+ lives impacted, 3,000+ corporate partners, bridging aspiration and opportunity.



NATIONAL PRESENCE

OES operates across the length and breadth of India, reaching underserved communities in rural, tribal, and urban areas through a robust network of skilling centres and programme partners.



28 States
8 UTs



200+
DISTRICTS



165+
SKILLING CENTRES



1800
CORPORATES PARTNERS



21
SECTORS



RURAL & TRIBAL OUTREACH

Deep presence in remote and aspirational districts



URBAN ENGAGEMENT

Reaching youth in underserved urban areas



INCLUSIVE DEVELOPMENT

Focusing on youth, women & vulnerable groups



STRONG PARTNER NETWORK

Collaborating with institutions, industry & government

Reaching Every Corner. Transforming Every Life.

PROGRAMME ECOSYSTEM

OES delivers its mission through five distinct programme verticals, each designed to address a specific community need while staying true to our core belief in skill-led transformation.

SPROUT

Strengthening India's Education Ecosystem through CSR

CSR-driven education programme addressing school infrastructure, digital learning, STEM, teacher training, scholarships, and inclusive education.

Beneficiaries: Government school students, Children with disabilities, Rural educators



School Infrastructure



STEM Education



Inclusive Education



Scholarship



Digital Learning



Teacher Training



CARE

Community Action for Rural Empowerment

Healthcare, nutrition, sanitation, and community wellness programmes for underserved populations.

Beneficiaries: Women & maternal health, Elderly populations, Aspirational districts



Health Camps & Screenings



Allied Healthcare Skills



Health Awareness & Hygiene



Maternal & Women Health



Referral & Linkages



LEAP

Learn. Empower. Achieve. Progress.
Skill for Employment & Entrepreneurship

Prepare for real-world success. You will receive industry-aligned practical training, financial literacy, digital orientation, and mentorship to either secure sustainable jobs or build successful enterprises.

Beneficiaries: Young adults, women, rural artisans with existing skills or business ideas



Industry-Relevant Skilling



Career Guidance



Placement Support



Upskilling & Reskilling



Entrepreneurship Development



ARISE

Advocacy for Rights, Inclusion, Skills & Equity

Dedicated to Persons with Disabilities. Combines tailored vocational training with assistive technology, employer sensitisation, and advocacy for workplace accessibility.

Beneficiaries: Persons with physical, sensory & intellectual disabilities from low-income families



Life Skills & Counseling



Accessible Training



Placement Support



Assistive Support



Employer Linkages



RiseHer

Resilience, Inclusion, Skills & Economic Her-power

Women-centric empowerment addressing barriers to skilling and employment. Provides gender-sensitive vocational training, entrepreneurship pathways, and safe learning environments.

Beneficiaries: Women 18-45 from underprivileged backgrounds, survivors of domestic hardship, single women



Skill Training & Upskilling



Entrepreneurship Support



Digital & Financial Literacy



Market Linkages



Leadership Development



VISION 2030

BUILDING A SKILLED, HEALTHY AND INCLUSIVE INDIA CONTRIBUTING TO VIKSIT BHARAT

By 2030, Orion Educational Society aims to be a trusted partner in nation-building by empowering individuals and communities through quality education, future-ready skills, healthcare access and sustainable livelihoods-creating an inclusive and equitable India.



OUR STRATEGIC FOCUS



EDUCATION

Strengthening school education ecosystem and promoting digital & STEM learning for future-ready classrooms.



SKILLS & EMPLOYABILITY

Industry-aligned skilling, apprenticeships and placement support for decent and sustainable jobs.



HEALTHCARE & WELLNESS

Promoting health awareness, preventive care and healthcare-linked skilling for stronger communities.



ENTREPRENEURSHIP & LIVELIHOODS

Promoting self-employment, enterprise development and financial independence for sustainable livelihoods.



AGRICULTURE & RURAL PROSPERITY

Driving agri-skills, modern technology and value addition for rural transformation and prosperity.



WOMEN EMPOWERMENT & INCLUSION

Enabling women and Persons with Disabilities through skills, leadership and economic independence.



TOGETHER, WE CAN BUILD A SKILLED, HEALTHY, PROSPEROUS AND INCLUSIVE INDIA.



COLLABORATE



INNOVATE



TRANSFORM

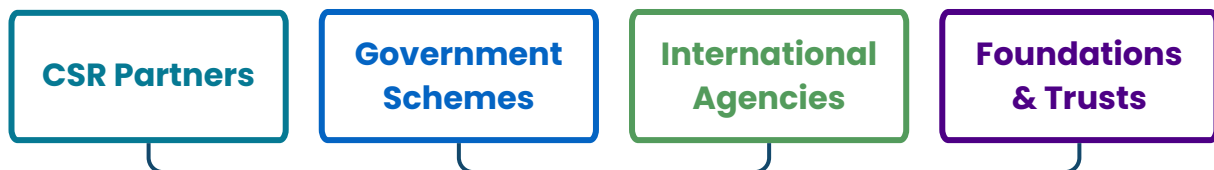


CREATE IMPACT

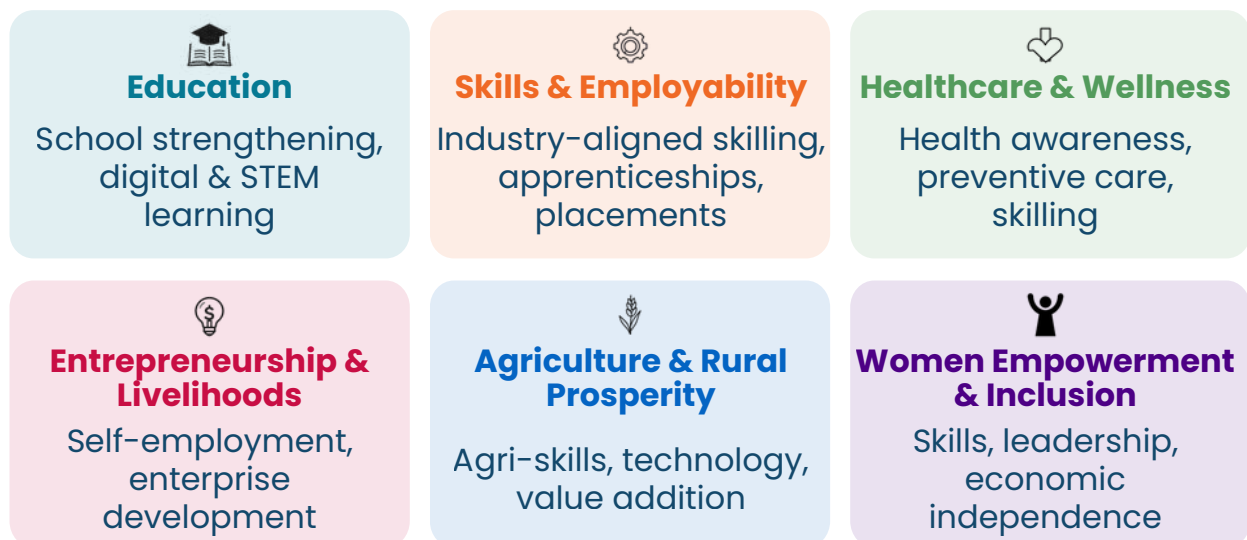
OUR IMPACT ECOSYSTEM



FUNDING & PARTNERSHIPS



PROGRAMMES & INTERVENTIONS



OUTCOMES & IMPACT



OUR FEW DONORS

OES's work is made possible by the generous support of India's leading corporations, financial institutions, and foundations. Our donors are not just funders—they are partners in transformation, investing in people and communities with conviction.



PLACEMENT PARTNERS

OES has built a robust network of placement partners across sectors including retail, hospitality, healthcare, BFSI, logistics, and IT/ITES. Our employer partnerships ensure trained candidates transition seamlessly into sustainable employment.



STAKEHOLDER FEEDBACK

— “ —————

We are happy that Orion is creating career guidance and skilling centres in each district to provide sustainable livelihood to more than 10,000 underprivileged youth. The centres have created an aim for the students and are a gift to them to build their own career.

SHREE DEVENDRA FADNAVIS — CHIEF MINISTER OF MAHARASHTRA

— “ —————

We have to give back to society. In this country a large proportion of our population is uneducated but skilled. They know how to do embroidery, how to cook, how to inlay marble, how to carve, but they are unable to convert that into a sustainable business

SHREE ADITYA PURI — FORMER MANAGING DIRECTOR, HDFC BANK

— “ —————

The partnership with Orion has helped to create centres and identify youth from villages and provide them skilling. They have covered 13,000 youth from 21 HRDP villages of Maharashtra. They have helped to choose the right career path available for them and handholded them to identify the right trade through counselling, providing them placement-linked skilling. Orion is tied up with many corporates who will absorb the candidates after training

NUSRAT PATHAN — CSR HEAD, HDFC BANK PARIVARTAN

— “ —————

All the best to the entire team of Orion for their work. The students are really very motivated to join the workforce. I hope and extend my regards for their bright future. I thank the whole Team Orion for their efforts

SHREE RAHUL RAJ — SENIOR MANAGER-CSR, ITC

— “ —————

The location of the project was very challenging but Orion did exceptionally well in mobilising youths, providing excellent training and now facilitating placement of these youths in different parts of India. It was encouraging to see the exceptional efforts of the Orion team in guiding the youths of Chhattisgarh towards a brighter future.

SHREE SUBHASH CHANDRA RAI — CSR HEAD, NPCI

AWARDS & RECOGNITION

OES has been recognised by government bodies, industry leaders, and development organisations for its consistent impact in skilling and community empowerment.



The Best Employment Initiative of the Year

Global CSR and ESG Awards, 2026



The NextGen Ready Award: For preparing youth for the "Jobs of Tomorrow."

16th Edition Corporate Social Responsibility Summit and Awards, 2026



Most Impactful NGO of the Year

Indian Social Impact Awards, 2025



Best Sustainable Skill Development Award

HRBP Bangalore 2025



Education Leadership Award

National Awards for Excellence in CSR and Sustainability, 12th Edition 2025



Best NGO Partner in Community Development

UBS Forum, CSR Summit 2025



Best NGO in women empowerment & Sustainable Livelihood

Bharat CSR Summit 2025



India Skill Connect Summit in Lucknow, 2024

Recognition by FICCI 2024



SUCCESS STORIES

NITISH KUMAR

Operator,
Motherson Sumi Ltd



Nitish came from an underprivileged family in Jehanabad, Bihar, and despite financial struggles remained determined to support his family and achieve economic independence. He completed the 3-month Assistant Electrician Skill Development Program facilitated by OES under Aristo Pharmaceuticals' CSR initiative. He gained technical skills in electrical systems, practical problem-solving, and workplace discipline.

"I'm truly grateful to Aristo Pharmaceuticals Private Limited and OES for empowering me to achieve my goals."

SALARY

₹36,225/-

SHASMITA SWAIN

Relationship Manager,
Shriram Finance Ltd



Shasmita belonged to a community where a woman's place was seen as limited to the kitchen or low-paid labour, and poverty kept her from developing professional skills or confidence. She completed the Micro Finance Executive course under SBI Foundation's LEAP: Skilling for Future programme in Jagdalpur, implemented by OES. She learned how money and loans work, along with the confidence to communicate professionally with clients.

"My family doesn't just see me as a daughter anymore-they see me as their strength. I am thankful for this job."

SALARY

₹25,615/-

SANTOSH BALKRUSHNA POL

Site Engineer,
Wind World (India) Ltd



Santosh always wanted to build a meaningful career but lacked clarity on where to begin, unsure how to find a path offering both stability and growth. He enrolled in the Solar PV Installer training program at the Exide Kausal Centre, Pune, in association with OES. He gained hands-on technical knowledge of solar systems along with workplace discipline and professional confidence.

"I am grateful for this invaluable training and job opportunity. I am motivated to make a better future for myself."

SALARY

₹42,000/-

DIGESWARI

Line Assembly,
Motherson Sumi Ltd



Digeswari came from a humble farming family in Chhattisgarh, one of seven members supported by meagre earnings of Rs. 40,000, with the odds stacked against her dreams. She trained in Line Assembly operations at the Nuvo Mason Baloda Bazar Skill Training Centre, run in collaboration with OES and supported by Nuvoco. She learned line assembly operations and workplace skills that gave her financial independence.

"Today, I stand as proof that with hard work, determination, and the right support, dreams are achievable."

SALARY

₹23,624/-

TOGETHER, WE CAN BUILD A STRONGER INDIA

At **Orion Educational Society**, we believe that lasting social change happens when governments, corporations, development organizations, and communities work together. Across education, skilling, healthcare, entrepreneurship, women empowerment and community development, we design and implement scalable programmes that create measurable impact.



PARTNER WITH US TO CREATE



BETTER EDUCATION

Quality learning for every child and youth.



SUSTAINABLE LIVELIHOODS

Skills and opportunities that lead to dignified employment.



HEALTHIER COMMUNITIES

Accessible healthcare and wellness for all communities.



WOMEN-LED GROWTH

Empowering women to lead, earn and inspire change.



RURAL PROSPERITY

Strengthening rural economies through skills and enterprise.



FUTURE-READY WORKFORCE

Preparing India's youth for the jobs and industries of tomorrow.



BECOME OUR PARTNER



Corporate
CSR



Government



Foundations &
Philanthropists



International
Development
Agencies



Academic
Institutions



Volunteers &
Change
Champions



EMPOWERING COMMUNITIES | CREATING OPPORTUNITIES



Scan to know more
about our impact
and partnerships



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