INAUGURAL EDITION / NOVEMBER 2026 / VOL. 01 · ISSUE 01

SamKalp

THE MONTHLY NEWSLETTER OF ORION EDUCATIONAL SOCIETY

2026: THE STORY SO FAR

FROM LEARNING TO LIVELIHOOD.

From rural classrooms to emerging industries, discover the people and partnerships shaping India's workforce.



ALSO INSIDE THIS EDITION



NATIONAL DIALOGUE

Skill Over Scroll

Reworking India's talent pipeline at CSRBOX OPIF.

QUALIFICATIONS

Making every certificate count.

NCVET recognition and NBVTE collaboration.

TECHNOLOGY

Can AI guide better career choices?



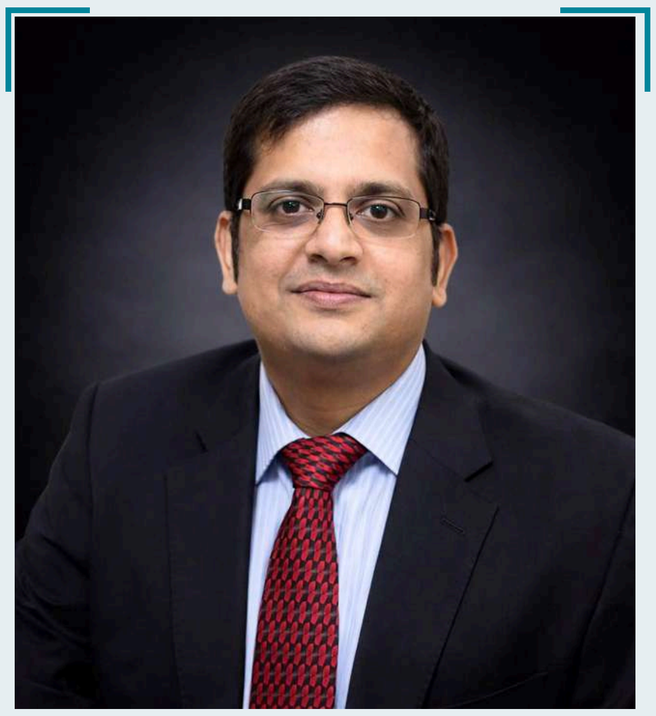
THE HUMAN OUTCOME

Warangal to Lenskart.

Geevanji Shivani's journey into formal employment.

THE INAUGURAL MESSAGE

THE DISTANCE THAT MATTERS.



Manish Agarwal
Founder & President

A training programme has a beginning and an end. A livelihood does not.

The real value of education becomes visible in the workplace, in a regular income, in confidence and in the choices people can make about their futures. As technology reshapes occupations, our responsibility is to connect learning with the possibilities of a changing economy.

With SANKALP, we begin a conversation about that responsibility. We will share our progress, our learnings and the people behind them, returning to stories beyond their first announcement.

> *Our ambition is to ensure that people have a meaningful place in the future of work.*

This inaugural edition looks back at 2026. From December, SANKALP will arrive every month, inviting our learners, partners and colleagues to reflect, collaborate and ask better questions.

IN THIS EDITION

03 National conversation
04 Learner guidance
05 Trusted qualifications
06 Construction skills
07 Emerging industries
09 Rural access
09 Success story
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12 Stay connected

01 / OPIF 2026 · NEW DELHI · 26–28 OCTOBER

Skill Over Scroll.
WHERE DO SKILLS LEAD?



One Purpos India Forum 2026 | OES as Gold Partner

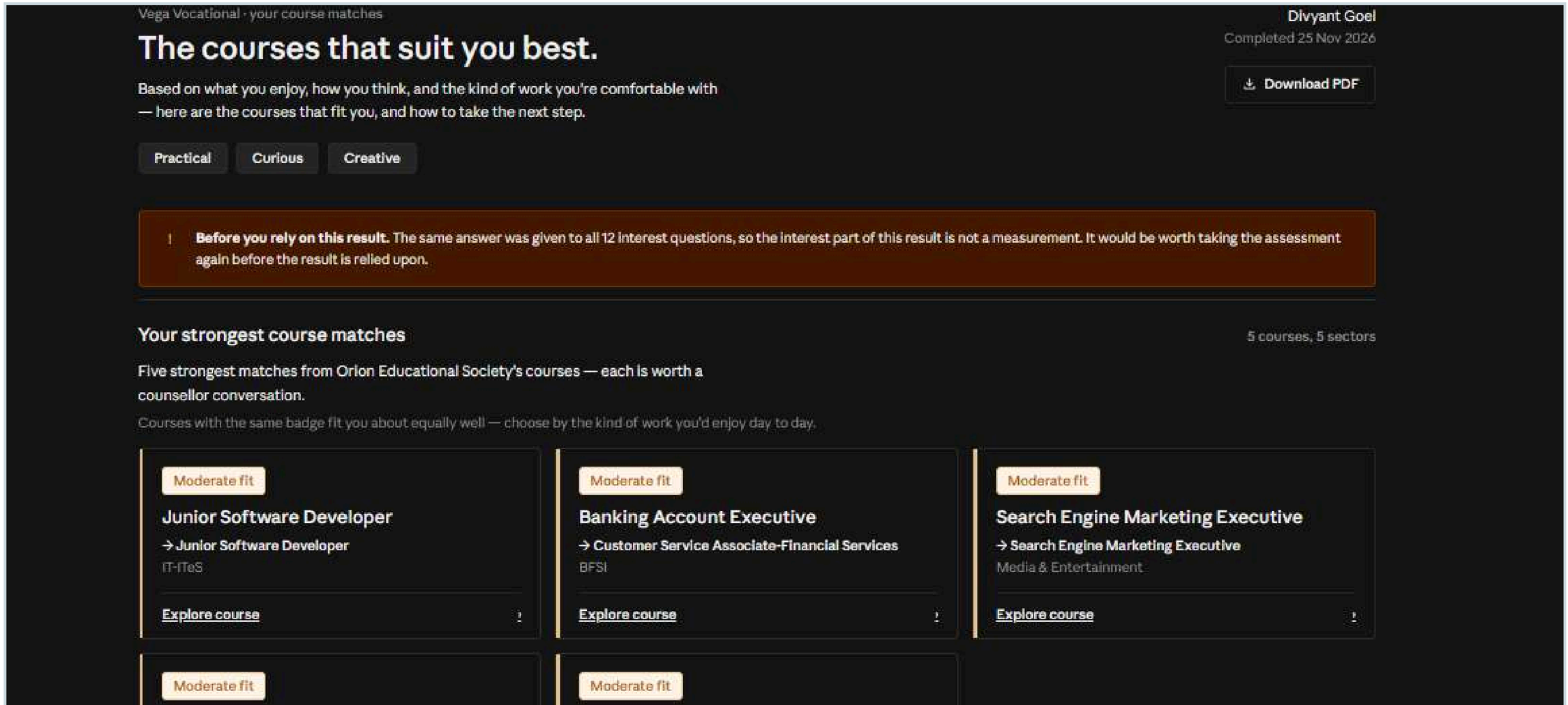
A certificate alone cannot guarantee a suitable job. At **CSRBOX's One Purpos India Forum**, OES joined a national conversation on reworking India's talent pipeline. **Founder and President Manish Agarwal** participated in the panel "Skill Over Scroll: Reworking India's Talent Pipeline". As Gold Partner, OES also engaged with stakeholders on the importance of aligning vocational learning with industry needs. The discussion asks a vital question: *how can training translate into employment that learners can sustain and build upon?*

THE OPIF QUESTION

Before training: choose well.
During training: build usable skills.
After training: make the transition last.

02 / VEGA CAP · WARANGAL

BETTER GUIDANCE BEGINS WITH UNDERSTANDING.


Vega Vocational · your course matches

Divyant Goel
Completed 25 Nov 2026

The courses that suit you best.

Based on what you enjoy, how you think, and the kind of work you're comfortable with — here are the courses that fit you, and how to take the next step.

Download PDF

Practical Curious Creative

Before you rely on this result. The same answer was given to all 12 interest questions, so the interest part of this result is not a measurement. It would be worth taking the assessment again before the result is relied upon.

Your strongest course matches

5 courses, 5 sectors

Five strongest matches from Orion Educational Society's courses — each is worth a counsellor conversation.

Courses with the same badge fit you about equally well — choose by the kind of work you'd enjoy day to day.

Moderate fit
Junior Software Developer
→ Junior Software Developer
IT-ITeS
Explore course

Moderate fit
Banking Account Executive
→ Customer Service Associate-Financial Services
BFSI
Explore course

Moderate fit
Search Engine Marketing Executive
→ Search Engine Marketing Executive
Media & Entertainment
Explore course

Moderate fit
Retail Sales Associates

Moderate fit
General Duty Assistant

SBI Foundation-supported Centre | Warangal

Choosing the right job role is an important decision, particularly for young people with limited exposure to career options. At the **SBI Foundation-supported Centre** in **Warangal**, OES has highlighted **VegaCap** as part of its post-counselling pre-assessment process. The approach is intended to help identify learner capabilities and align them with suitable job roles. Structured assessment can bring better information into counselling, while human judgement remains central. The value of technology lies in the quality of decisions it supports.

01
LISTEN

02
ASSESS

03
GUIDE

HDFC BANK PARIVARTAN / MOHALI, PUNJAB

IN MOHALI, SKILLS ARE BECOMING CAREERS.



An integrated approach to career development and sustainable livelihoods

At Mohali, **HDFC Bank Parivartan** and Orion Educational Society are helping young people, particularly women, prepare for careers across banking, healthcare, media, IT and retail. The initiative combines psychometric assessment and career counselling with sector-specific training and professional etiquette. Employer linkages and post-placement tracking support the transition into work. **Featured in HDFC Bank's Punjab CSR report for FY 2025–26**, the partnership puts career readiness and sustainable livelihoods at the heart of vocational education.



A LIVELIHOOD IN FOCUS

From training to Teleperformance

Harmandeep completed Banking Accounts Executive training at Mohali and secured a role as a Customer Care Voice Executive at Teleperformance, as documented by HDFC Bank Parivartan.

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HDFC BANK PARIVARTAN
A step towards sustainable progress

03 / RECOGNITION · PARTNERSHIP · INCLUSION

A CERTIFICATE MUST MEAN SOMETHING.

NCVET AWARDING BODY (STANDARD)

Recognition date: 02 March 2026 / Within the approved scope

Recognition as an Awarding Body places OES within India's regulated vocational education ecosystem. The responsibility goes beyond issuing certificates: qualifications should represent clear competencies, credible assessment and accountability within the approved scope.

THE LATEST DEVELOPMENT

OES and NBVTE sign certification MoU

OES has signed a **Memorandum of Understanding** with the **National Board of Vocational Training Education (NBVTE)** for certification under the **NCVET** framework. The collaboration reinforces the importance of connecting practical learning with recognised qualifications. It adds an institutional pathway for vocational certification, with the specific delivery and assessment arrangements governed by the agreement.



INCLUSION BY DESIGN

OES's announced collaboration with India Autism Center brings inclusive vocational qualifications and assessment into focus. The next challenge is translating credible standards into accessible learning and assessment for different needs.

04 / PARTNERSHIPS IN ACTION

BUILDING THE PEOPLE WHO BUILD INDIA.



WARANGAL / BILASPUR / VISAKHAPATNAM

OES has partnered with **PNB Housing Finance Limited** to implement construction sector skill development across **Warangal, Bilaspur and Visakhapatnam.** The initiative connects corporate social responsibility with practical, industry-aligned competencies and pathways towards work. By addressing workforce requirements alongside learner aspirations, the collaboration seeks to strengthen employment opportunities for aspiring construction professionals.



28 OCTOBER 2026

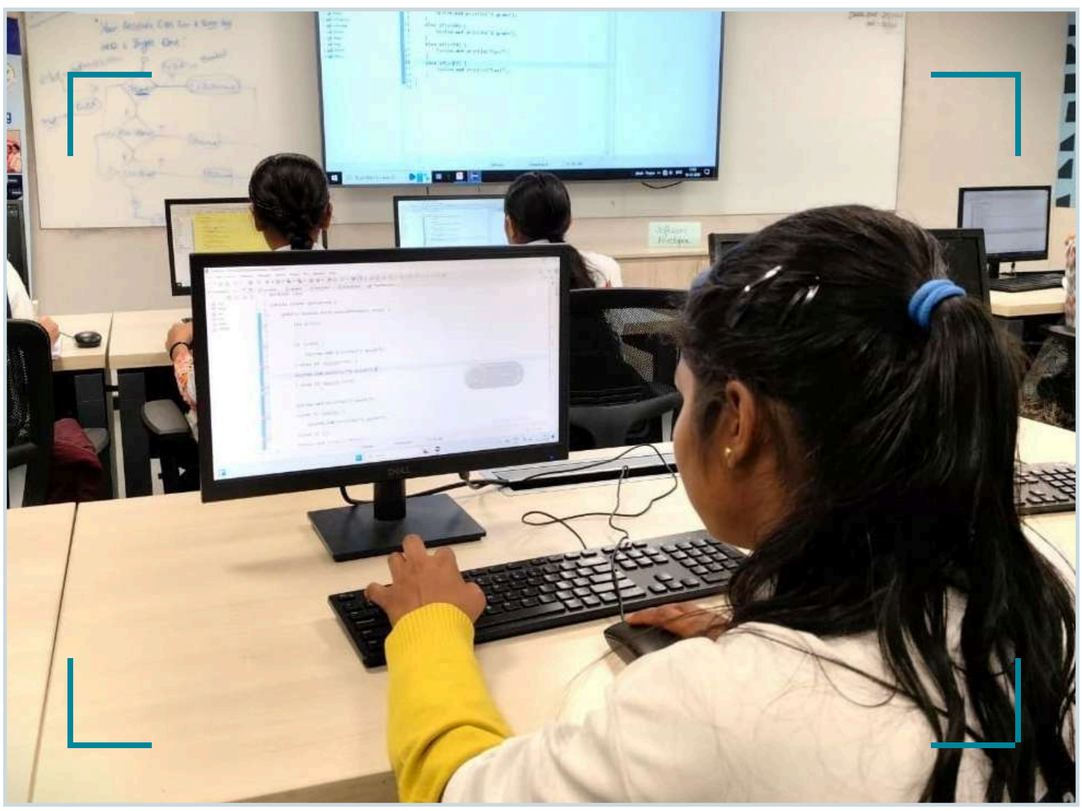
From training to the next step

At the Nuvoco Vistas-supported Nuvo Mesan Training Centre, graduating trainees received certificates and utility kits. The convocation marked the completion of structured training and a transition towards professional life.

05 / THE CHANGING WORLD OF WORK

THE JOBS ARE CHANGING.
SO MUST THE LEARNING.





EDUCATORS & EMERGING INDUSTRIES

Preparing the people who teach tomorrow

In biotechnology, research and industry practices evolve rapidly. **Faculty-development work** associated with **Bangalore Bioinnovation Centre** and OES, referenced during an international education delegation visit, illustrates the importance of connecting academic learning with practical applications. Preparing educators is an essential part of preparing future professionals.

CYBERSECURITY IN THE AI ECONOMY

Who gets to work in an AI economy?

The **Cybersecurity in the AI Economy** initiative involving Microsoft and partners including **IIIT Lucknow,** CREATE and OES expands access to emerging digital skills. The focus on cybersecurity reflects an urgent need for digital trust and security. Practical application, further learning and career pathways will be important measures of its progress.

INDUSTRY-READY LEARNING DEPENDS ON PEOPLE PREPARED FOR CHANGE.

06 / NAYI UDAAN · BADLI, HARYANA · JULY 2026

BRINGING VOCATIONAL SKILLS CLOSER TO RURAL YOUTH.



Nayi Udaan Skill Training Centre | Reliance Foundation and MET City

For young people in rural communities, access to training can involve travel, time, family responsibilities and limited awareness of employment options. Inaugurated under a CSR initiative involving **Reliance Foundation and MET City, the Nayi Udaan Centre in Badli** is implemented by OES to bring industry-focused skills closer to rural learners. The centre's value will ultimately be seen in enrolment, completion, employer connections and the working lives of graduates.

> *A Centre's inauguration marks the beginning of a journey towards new opportunities and sustainable livelihoods.*

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07 / SUCCESS STORY · SBIF LEAP

FROM WARANGAL TO THE WORLD OF WORK.



GEEVANJI SHIVANI

₹24,610

MONTHLY SALARY AT JOINING

Sales Associate
Lenskart Solutions Limited
Hyderabad

Shivani at Lenskart Academy | Photograph from the supplied OES case study

With a household income of approximately ₹10,000 per month, Shivani's family had little room for savings. She enrolled in Junior Software Developer training under **SBIF LEAP:** Skilling for Future, supported by **SBI Life** and **SBI Foundation** and implemented by OES at Warangal. Alongside training, she developed workplace communication and professional readiness. On 27 July 2026, she joined Lenskart Solutions Limited as a Sales Associate in Hyderabad. **Her reported monthly salary at joining was ₹24,610,** opening new possibilities for financial stability and career growth.

THE LIVELIHOOD TRANSITION

Learning / Workplace readiness / Employment

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DEVELOPMENTS SHAPING OUR WORK

The progress brief.

Institutional developments and the systems behind delivery.



LEADERSHIP

Former NSDC chief joins the OES Advisory Council

Dr. Manish Kumar, IAS (Retd.), brings experience in governance, public policy, skills and international development to OES. His strategic perspective supports the institution's work in vocational education and sustainable livelihoods.



TRAINER DEVELOPMENT

Digital training at Sun Pharma's Mirza Centre

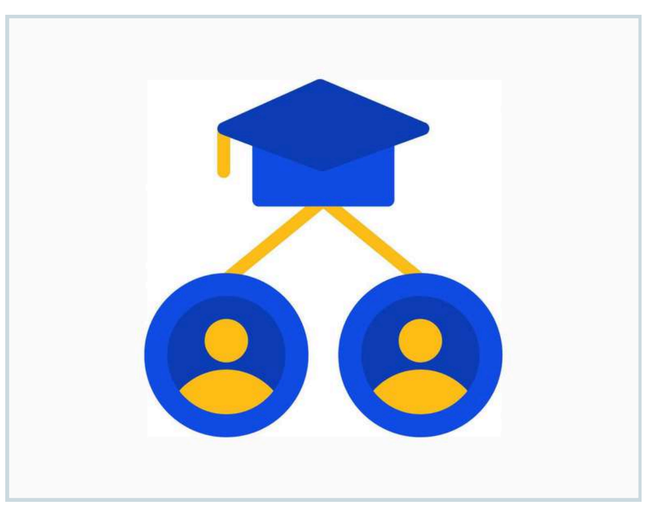
A Training of Trainers session focused on the Learning Management System, including course delivery, assessment and learner progress. It strengthens trainers' ability to use digital systems in vocational education.



QUALITY ASSURANCE

BFSI trainers review delivery and performance

The BFSI Trainers Performance Review on 10 November focused on training effectiveness, professional insights and areas for improvement. Stronger trainers help connect classroom learning to industry requirements.



ALUMNI ENGAGEMENT

Staying connected beyond the first job

Alumni Connect seeks to strengthen relationships with former learners, understand career journeys and explore opportunities for peer engagement, mentorship and longer-term livelihood support.



THE STORY CONTINUES

A course ends.
The story continues.

This inaugural edition follows the journey from national dialogue and learner guidance to trusted qualifications, industry relevance, rural access and employment. None of these stories ends with its first announcement. SANKALP will return to them as progress becomes visible, making space for the people, partnerships and ideas behind meaningful livelihoods.

ONE THOUGHTFUL EDITION. EVERY MONTH.

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